



LEICESTER, VERMONT 2013 TOWN REPORT

School: July 1, 2012 – June 30, 2013

Town: January 2013 – December 2013

TOWN MEETING: MONDAY, MARCH 3, 2014 at 7:00PM

**PLEASE REMEMBER TO BRING
THIS REPORT WITH YOU**

44 Schoolhouse Road, Leicester, VT 05733
Tel: (802) 247-5961 WWW.LEICESTERTV.ORG

LEICESTER HISTORICAL SOCIETY

The Leicester Historical Society is looking for photos or other memorabilia to be added to our collection. Contact Diane Benware at 247-3786 if you have items you would allow to be scanned or donated.

Members are grateful for town support in the restoration of the Senior Center. The replacement of floor joists and the creation of an access to the crawl space guarantees that the entry will be secure for years to come. Insulation and replacement of the clapboards on the south side greatly improve the looks of the historic building. The Town Green is a picturesque and welcoming place, thanks to the efforts of many.

Members of the Leicester Historical Society sponsor Prize Bingo at the Senior Center at 1:00 p.m. on the second Saturday of each month, September to December, and April through June. All are welcome and we appreciate the support.



FRONT COVER:

This is one of several signs provided to the Town by a generous anonymous donation. The sign donation also included 'Welcome to Leicester' signs for Route 7 (See page 41), Town Office signs, and Town Office hours of operation signs.

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TOWN INFORMATION	BACK COVER

LEICESTER TOWN OFFICIALS

Auditors		Cemetery Sexton	
Dot D'Avignon	March 2014	Donna Pidgeon	March 2014
Deb Miner	March 2015		
Donna Pidgeon	March 2016	Emergency Management Coordinator	
		Raymond Lalumiere	May 2014
Delinquent Tax Collector		Energy Coordinator	
Elizabeth Ripley	March 2014	Raymond Lalumiere	May 2014
First Constable		Forest Fire Warden	
Jeff McDonough	March 2014	Richard C. Nicklaw	June 30, 2016
Justices of the Peace		Regional Planning Representative	
Cheryl Morrison	February 2015	Randy Bisbee	June 30, 2014
Diane Benware	February 2015		
Peg Oliver	February 2015	Road Commissioner	
Thomas Barker	February 2015	Brad Lawes	March 2014
Greg Bernhardt	February 2015		
Listers		Road Foreman	
Dianne Harvey - Appointed	March 2014	Arlan Pidgeon	Hired
Jeff Lee	March 2015		
Vacant	March 2016	Solid Waste Representative	
		Richard Reed	March 2014
Moderator		Tree Warden	
Richard Reed	March 2014	Arlan Pidgeon	March 2014
OVUHS Directors		Town Health Officer	
Angela Ouellette	March 2015	Vacant	August 2014
		Kathy Eastwood - Deputy	April 2014
School Directors		Town Services Manager	
Hannah Sessions	March 2014	Kathy Eastwood	April 2014
Connie Carroll	March 2015		
Vacant	March 2015	Zoning Administrator	
Mathew Brush	March 2014	Kate Briggs	Hired
Michele Pierpont	March 2016		
Second Constable		Zoning Board of Adjustment	
Mike Rakowitz	March 2014	Peter Fjeld - Chair	November 2015
		Donna Swington	November 2016
Selectboard		Connie Carroll	November 2016
Ken Young	March 2014	Jeff McDonough	November 2014
Thomas Barker	March 2015	Bill Shouldice	November 2014
Brad Lawes	March 2015		
Ron Fiske	March 2014	Planning Commission	
Diane Benware, Chair	March 2016	Peter Fjeld	November 2015
		Donna Swington - Chair	November 2016
Town Agent & Grand Juror		Sue Stroud-Speyers	November 2016
Jeff McDonough	March 2014	Jeff McDonough	November 2014
Town Clerk		Bill Shouldice	November 2014
Julie Delphia	March 2014	Lynn Bisbee	Alternate
Town Treasurer			
Julie Delphia	March 2014		

NOTICE TO VOTERS

BEFORE ELECTION DAY

CHECKLIST POSTED:

By Sunday, February 3, 2014 (or 30 days before your town meeting), the Town Clerk must post the checklist. Make sure your name is on it. If your name is not on it, you must complete an application to the checklist. (Available online at <http://www.sec.state.vt.us>, click on Elections, or from your town clerk).

REGISTER TO VOTE:

Deliver your application to the checklist to your Town Clerk's Office no later than 5:00 pm on Wednesday, February 26, 2014 (or the Wednesday before your town meeting), or mail to the Department of Motor Vehicles with a postmark before the deadline.

EARLY OR ABSENTEE BALLOTS:

You, or a family member on your behalf may request an early or absentee ballot from your Town Clerk by telephone, mail or e-mail at any time up until 5 p.m. or closing of the Town Clerk's office on the day before the election. An authorized person can apply for you to get a ballot only in person or in writing.

You can also go to the Town Clerk's office and vote your ballot while at the office or pick up your ballot at the Town Clerk's Office and take it home to vote. (You cannot pick up a ballot for your spouse or anyone else.)

If you take your ballot or have a ballot sent to you, you must return the ballot to the Town Clerk's office or to the polling place no later than 7 p.m. on the day of the election.

If you are ill or disabled, you can request that a ballot be delivered to you by two Justices of the Peace. You can request assistance in reading or marking your ballot from the Justices of the Peace. They must return the ballot to the Town Clerk for you.

SAMPLE BALLOTS POSTED: Saturday, February 22, 2014

ON ELECTION DAY

- If your name was dropped from the checklist in error, explain the situation to your town clerk and ask that it be put back on.
- If the problem isn't cleared up to your satisfaction, have the town clerk, a selectman or other members of the board of civil authority call an immediate meeting of the members of the board who are present at the polls. They should investigate the problem and clear it up.
- If you are still not satisfied, you may take a brief written request to a Superior Court Judge, who will rule on your request before the polls close that day. Call the Secretary of State's Office at 1-800-439-8683 for more information.
- If you have physical disabilities, are visually impaired, or can't read, you may bring the person of your choice to assist you or you can request assistance from two election officials.
- If you cannot get from the car into the polling place, two election officials may bring a ballot to your car.

THE FOLLOWING ARE PROHIBITED BY LAW

- DO NOT knowingly vote more than once, either in the same town or in different towns.
- DO NOT mislead the board of civil authority about your own or another person's eligibility to vote. You can only register to vote and remain on the checklist in the town of your principal dwelling place.
- DO NOT display any campaign literature, stickers, buttons, etc. within the building containing a polling place. However, a voter may bring a small card or paper into the polling place for his or her own use in remembering candidates so long as it is not publicly displayed.
- DO NOT solicit votes or otherwise campaign within the building containing a polling place.
- DO NOT interfere with the progress of a voter going to and from the polling place. This includes not socializing in a manner that will disturb other voters.

FOR HELP OR INFORMATION
Call the Secretary of State's Office
1-800-439-VOTE (-8683) (Accessible by TTY)

LEICESTER TOWN WARNING

The legal voters of the Town of Leicester, Vermont are hereby warned and notified to meet at the Leicester Meeting House in said Town on Monday, **March 3, 2014 at 7:00 pm** to transact the following business:

1. To hear the auditor's report.
2. Shall the voters of the Town of Leicester vote to approve a sum of **\$527,497.08** to defray the necessary expenses and liabilities of the town for the ensuing year, divided as follows:

General Town Expenses	\$ 270,662.08	Amount to be raised by taxes: \$ 230,948.40
Highway Expenses	\$ 256,835.00	Amount to be raised by taxes: \$ 194,779.14

Note: The amount to be raised may increase based on the result of the vote on Article 3 & Australian Ballot Article 2. The Selectboard will set the tax rate at a later date.

3. Shall the voters of the Town of Leicester approve an additional sum of \$20,000 for road paving?
4. Discussion of articles to be voted by Australian ballot.
5. To do any further business that is proper to be done when met.

The Town Meeting shall adjourn until 10 AM Tuesday, March 4, 2014

The legal voters of the Town of Leicester, Vermont are further warned and notified to meet at the **Leicester Town Office** in said town on **March 4, 2014** between the hours of **10 AM and 7 PM** when the polls will be open to vote by Australian ballot on the following articles:

Article 1: To elect Town Officers for the ensuing year

- A Moderator for a one (1) year term
- A Selectboard member for a three (3) year term
- A Selectboard member for a two (2) year term
- A Lister for a three (3) year term
- A Lister for two (2) years to fill an unexpired term
- An Auditor for a three (3) year term
- A Delinquent Tax Collector for a one (1) year term
- A First Constable for a one (1) year term
- A Second Constable for a one (1) year term
- A Town Grand Juror for a one (1) year term
- A Town Agent for a one (1) year term
- A Town Clerk for a three (3) year term
- A Town Treasurer for a three (3) year term

Article 2: Shall the voters of the Town of Leicester vote to appropriate \$5,000.00 for Foxcroft Farm Harvest Program to be taken from town funds for the purpose of providing year around programming to support the growing needs of our local youth: educationally, socially and in work readiness?

Leicester Selectboard:

Diane Benware - Chair (2016)
Tom Barker (2015)
Brad Lawes (2015)
Kenneth Young (2014)
Ron Fiske (2014)

LEICESTER FINANCIAL SUMMARY FOR 2013

TOWN RECEIPTS

Balance, Jan. 1, 2013		31,470.22
Selectboard Loans	40,000.00	
Transfers	<u>6,934.00</u>	
Total Loans & Transfers		46,934.00
Current Taxes for Town & School	2,123,787.59	
Delinquent Taxes, Interest & Fees	138,047.67	
Zoning Fees	5,025.00	
Licenses & Fines	6,910.50	
Reimbursements	3,644.42	
Other	<u>36,947.46</u>	
Total Income		<u>2,314,362.64</u>
TOTAL TOWN RECEIPTS		2,392,766.86

TOWN DISBURSEMENTS

Loan Repayment	40,000.00	
Transfers to Restricted Funds	22,619.50	
Schools	2,006,683.00	
Tax Allocation for State	22,913.00	
Payments covered by Restricted Funds	6,934.00	
Selectboard Orders & Appropriations	<u>262,048.68</u>	
TOTAL DISBURSEMENTS		<u>2,361,198.18</u>
Ending Balance Dec 31, 2013		31,568.68

LEICESTER HIGHWAY SUMMARY FOR 2013

HIGHWAY RECEIPTS

Balance Jan 1, 2013		27,176.27
Transfers to Highway Funds	35,888.26	
Current Taxes for Highway	192,428.73	
State Aid - Highway	66,316.58	
Grant Income	0.00	
Other	<u>245.00</u>	
Total Income		<u>294,878.57</u>
TOTAL HIGHWAY RECEIPTS		322,054.84

HIGHWAY DISBURSEMENTS

Transfer to Restricted Funds	22,011.89	
Selectboard Orders	<u>293,217.09</u>	
TOTAL HIGHWAY DISBURSEMENTS		<u>315,228.98</u>
Ending Balance Dec 31, 2013		6,825.86

TOWN OF LEICESTER

SELECTBOARD ORDERS RECEIPTS

ACCOUNT	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	COMMENTS
Balance in General Fund	50,531.37	50,531.37	31,470.22	31,470.22	31,568.68	
Loans and Transfers:						
Selectmen's Loans		15,000.00		40,000.00		Tax Anticipation Loan
Transfer from Records Maint				5,268.00		See Funds Page 19
Transfer from Audit Fund						
Transfer from Cemetery Fund		450.00		1,666.00		See Funds Page 19
Transfer from Tax Sale Accts		23,028.14				
Tax Account Allocation Refund				21,007.00		Allocated for State Education Tax Payment
Transfer from Reappraisal Fund		21,317.62				
Grants:						
Milfoil		55,330.00		28,000.00		Grant Spending - See Page 16
Planning		1,863.00				
State Direct Deposit for other funds:						
State Direct Deposit Lister Fund		391.02				No funds received in 2013
State Direct Deposit Reappraisal Fund		7,619.00		7,609.50		See Funds Page 19
TOTAL LOANS AND TRANSFERS	0.00	124,998.78	0.00	103,550.50	0.00	

Fines, Fees & Licenses:						
Law Enforcement Annual Refund						Register your dog by April 1st
Civil Fines from Sheriff Patrol		5,181.35		3,762.50		
Copy Machine Fees		13.45				
Dog Licenses / Fines	2,000.00	3,099.00	2,000.00	3,098.00	2,000.00	
License - Liquor / Junkyard	45.00	45.00	45.00	50.00	45.00	
TOTAL FINES, FEES, & LICENSES	2,045.00	8,338.80	2,045.00	6,910.50	2,045.00	

Taxes:						
Tax Sale reimbursement		9,750.47				
OV/LCS Reimbursements		26,357.43		7,549.18		
Current Taxes - Town		179,077.25		207,795.86		
Current Taxes - Education		1,873,612.35		1,864,332.10		
Payment for prior year current taxes		134.03				
Prepayments toward next year taxes/overpays		5,735.57		2,075.06		
Current Use		4,528.00		6,653.00		
Delinquent Taxes, Interest, Penalties		98,074.78		138,047.67		Penalty pays DTC Salary - See Page 11
Education Tax True-Up/Municipal Adj		7,531.53		7,091.21		
Railroad Tax	78.00	136.18	100.00	136.18	100.00	
Fed Bureau Land Mgt - PILOT	4,000.00	7,311.00	6,000.00	7,148.00	6,000.00	
TOTAL TAXES	4,078.00	2,212,248.59	6,100.00	2,240,828.26	6,100.00	

TOWN OF LEICESTER

SELECTBOARD ORDERS RECEIPTS

ACCOUNT	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	COMMENTS
Zoning:						
Zoning Certificate of Compliance Fees		310.00		350.00		Fees go toward Zoning expense
Zoning Appeal Fee		100.00		0.00		
Zoning Permit Fees		3,750.00		4,675.00		
TOTAL ZONING	0.00	4,160.00	0.00	5,025.00	0.00	
Other Income:						
Reimbursement : Fires				1,719.50		
Reimbursement: Insurance		1,178.00		1,914.00		
Reimbursement: Postage		11.04		0.92		
250th Celebration Donations		83.00		10.00		
Interest on Checking		795.13		942.96		
Rental of Town Hall		175.00		350.00		
Rental of Meeting House				35.00		
Historical Society						
Other		60.00		10.00		
TOTAL OTHER	0.00	2,302.17	0.00	4,982.38	0.00	
TOTAL INCOME	6,123.00	2,227,049.56	8,145.00	2,257,746.14	8,145.00	
TOTAL TOWN RECEIPTS	56,654.37	2,402,579.71	39,615.22	2,392,766.86	39,713.68	

TOWN OF LEICESTER

SELECTBOARD ORDERS DISBURSEMENTS

ACCOUNT	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	COMMENTS
Loans:						
Loan Payments		15,000.00		40,000.00		Tax Anticipation Loan
Transfers:						
Transfer to Records Restoration		4,209.71		4,435.00		See Funds Page 19
Transfer to Clerk Education/Software		590.00		575.00		See Funds Page 19
Transfer to Cemetery Fund					5,000.00	See Cemetery Report on Page 30
Transfer to Lister Education Fund		391.02				
Transfer to Professional Audit Fund					2,000.00	In anticipation of future audit costs
Transfer to Reappraisal Fund	10,000.00	17,619.00	10,000.00	17,609.50	10,000.00	See Funds Page 19
Allocated Funds:						
Transfer to Tax Account		21,007.00		22,913.00		Allocated for State Education Tax Payment
Payments covered by Restricted Fund Transfers:						
<i>Cemetery - Cleaning **</i>		<i>450.00</i>		<i>1,666.00</i>		<i>** Paid from restricted fund see pg 19</i>
<i>Records - Plat Cabinet **</i>				<i>5,268.00</i>		<i>** Paid from restricted fund see pg 19</i>
<i>Reappraisal - payments to firm **</i>		<i>18,000.00</i>				
<i>Reappraisal - town expense **</i>		<i>3,317.62</i>				
LOANS AND TRANSFERS TOTAL	10,000.00	80,584.35	10,000.00	92,466.50	17,000.00	
Auditing:	3,000.00		2,000.00		2,000.00	
Salaries		555.00		735.00		
Professional Audit		0.00		0.00		
AUDITING TOTAL	3,000.00	555.00	2,000.00	735.00	2,000.00	
Selectboard:	2,825.00		4,000.00		4,000.00	Rate set by Auditors
Diane Benware, Chair		625.00		1,000.00		
Brad Lawes		550.00		750.00		
Ron Fiske		550.00		750.00		
Ken Young		550.00		750.00		
Tom Barker		550.00		750.00		
Selectboard Secretary	1,500.00	1,740.00	2,000.00	1,680.00	2,000.00	
SELECTBOARD TOTAL	4,325.00	4,565.00	6,000.00	5,680.00	6,000.00	

TOWN OF LEICESTER

SELECTBOARD ORDERS DISBURSEMENTS

ACCOUNT	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	COMMENTS
Listing:	13,000.00		8,000.00		6,000.00	
Salaries		3,784.50		3,204.00		
Consulting		1,125.00	4,500.00	4,500.00	4,500.00	Contract with NEMRC for Assessment Services
Mileage		120.36				
Reappraisal		14.00				
Computer Purchase				1,573.78		Replace outdated computers
Tax Map Update	1,500.00		2,000.00	2,000.00	4,000.00	New Tax Map (See Lister's Report - Pg 29)
LISTING TOTAL	14,500.00	5,043.86	14,500.00	11,277.78	14,500.00	
Recycling:						
Labor	4,100.00	2,200.00				
Solid Waste	8,500.00	5,405.50	7,320.00	7,320.00	7,320.00	
RECYCLING TOTAL	12,600.00	7,605.50	7,320.00	7,320.00	7,320.00	
Buildings Expenses:	3,000.00				10,500.00	
Meeting House		1,647.07	500.00	304.06		
Town Office		1,549.72	500.00	255.00		
Town Hall		77.25	10,000.00	7,725.00		See Report on Page 16
Fuel:						
Meeting House	3,500.00	2,838.20	3,500.00	2,979.61	3,500.00	
Town Hall	2,500.00	2,433.64	2,500.00	2,016.44	2,500.00	
Grounds Care:						
Cemetery	4,700.00	4,725.00	5,400.00	5,575.00	5,700.00	
Office & Town Green & Fern Lake Access	2,620.00	2,858.94	3,200.00	3,265.00	3,400.00	
TOTAL BLDGS & GRNDS EXPENSES	16,320.00	16,129.82	25,600.00	22,120.11	25,600.00	
<i>Note: Clerk fees for recording, vault usage, and licenses are set by State Statute. Depending upon the types of transactions during the year, total fees collected can vary greatly year to year. These fees are paid by individuals or firms based on the statute fee schedule posted at the Town Office. Fees collected in 2013 were \$13283.00.</i>						
Town Clerk / Treasurer / Assistant:						
Town Clerk, Julie Delphia	7,500.00	7,499.96	7,750.00	7,750.00	8,000.00	
Treasurer, Julie Delphia	8,000.00	8,000.00	8,250.00	8,250.00	8,500.00	
Clerk / Treasurer Training	1,000.00	410.00	1,000.00	425.00	1,000.00	See Funds Page 19
Assistant	3,500.00	3,261.00	3,500.00	3,383.25	3,500.00	
CLERK / TREAS / ASSIST TOTAL	20,000.00	19,170.96	20,500.00	19,808.25	21,000.00	

TOWN OF LEICESTER

SELECTBOARD ORDERS DISBURSEMENTS

ACCOUNT	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	COMMENTS
Office Expenses:						
Cleaning Services	600.00	600.00	600.00	600.00	600.00	
Cleaning Supplies	150.00	132.37	150.00	159.96	200.00	
Computer Tech Support/ License	3,000.00	3,000.84	3,000.00	2,614.84	3,000.00	
Copier	1,500.00	1,260.64	1,680.00	1,416.59	1,500.00	
Office Supplies	3,000.00	2,983.28	3,000.00	2,686.06	3,000.00	
Postage	2,500.00	2,352.84	2,500.00	2,491.16	2,500.00	
Printing	3,000.00	2,326.00	3,000.00	2,355.50	3,000.00	
Records Restoration & Maintenance	5,000.00	790.29	5,000.00	565.79	5,000.00	See Funds Page 19
Town Web Page	500.00	570.00	600.00	350.00	600.00	
Software/Server Upgrades 2011:						
NEMRC Disaster Recovery Contract	1,000.00	1,030.00	1,030.00	1,060.90	1,100.00	Annual Contract
Server Monthly Maintenance	1,600.00	1,540.00	1,540.00	1,540.00	1,600.00	Annual Maintenance Contract
TOTAL OFFICE EXPENSES	21,850.00	16,586.26	22,100.00	15,840.80	22,100.00	
Insurance:						
Property & Casualty	13,045.00	13,044.00	13,246.00	13,226.00	14,433.00	Figures are actuals for 2014
Workman's Comp	4,250.00	4,252.00	4,050.00	4,050.00	5,087.00	Figures are actuals for 2014
INSURANCE TOTAL	17,295.00	17,296.00	17,296.00	17,276.00	19,520.00	
Zoning:						
	1,500.00		1,500.00		1,500.00	
Zoning Administrator - Kate Briggs		3,303.75		3,937.50		
Recording Fees		500.00		550.00		
Printing	1,000.00	922.30	2,000.00	362.53	2,000.00	Updating Zoning Regulations
Secretary	1,200.00	1,490.68	1,800.00	1,387.54	1,800.00	
ZONING TOTAL	3,700.00	6,216.73	5,300.00	6,237.57	5,300.00	
Utilities:						
Electricity	5,000.00	4,972.97	5,200.00	5,555.39	5,600.00	
Telephone	1,800.00	1,491.32	1,800.00	1,517.75	1,600.00	
Water - Rent	5.00	5.00	5.00	5.00	5.00	
UTILITIES TOTAL	6,805.00	6,469.29	7,005.00	7,078.14	7,205.00	

TOWN OF LEICESTER

SELECTBOARD ORDERS DISBURSEMENTS

ACCOUNT	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	COMMENTS
Public Safety:						
Addison County Humane Society Contract	500.00	500.00	500.00	550.00	550.00	Annual Contract
Law Enforcement Expenses	2,000.00	5,505.10	2,000.00	6,474.20	2,000.00	See Revenue on page 6
Animal Control	600.00	1,022.26	600.00	539.73	600.00	
Dog Census	300.00		300.00		300.00	
<i>Dog Licenses - Tags</i>		<i>109.76</i>		<i>168.40</i>		<i>Covered by Dog License Income</i>
<i>Dog Licenses - State Fees</i>		<i>1,060.00</i>		<i>1,096.00</i>		<i>Covered by Dog License Income</i>
<i>Dog Licenses - Clerk Fees</i>		<i>532.00</i>		<i>548.00</i>		<i>Covered by Dog License Income</i>
Fire Protection Contract - BFD	20,000.00	20,000.00	20,000.00	20,000.00	32,000.00	See Fire Chief's Report Page 25
Fire Warden - Richard Nicklaw	100.00	100.00	100.00	100.00	100.00	
Health Officers	350.00	126.65	350.00	0.00	350.00	
TOTAL PUBLIC SAFETY	23,850.00	28,955.77	23,850.00	29,476.33	35,900.00	
Other Expenses:						
Trash Removal - Bullock Rd	100.00	25.00	100.00	15.15	100.00	
<i>Delinquent Tax Collector - Beth Ripley</i>		<i>6,849.41</i>		<i>9,489.59</i>		<i>Covered by Delinquent penalty</i>
Elections / Payroll & Supplies	1,500.00	1,381.69	500.00	346.20	500.00	
Grants:						
Milfoil Grant to LDFLA		55,330.00		28,000.00		See Grant Information Page 16
Planning Grant		354.23				
Writing & Research Grant	500.00		500.00	0.00	500.00	
Interest / Bank Fees	800.00	132.12	500.00	150.73	500.00	
Legal Fees	2,000.00	4,465.35	5,000.00	7,328.16	5,000.00	
Miscellaneous	200.00	600.00	200.00	50.00	200.00	
Town Moderator	150.00	187.50	150.00	150.00	150.00	
Payroll Liability:						
Payroll Tax Liability - FICA / Medicare	10,000.00	7,172.34	10,000.00	7,608.11	10,000.00	
Payroll Tax Liability - In lieu of Contributions						
Abatements		4,034.23		3,787.23		
Tax Refund		5,936.57				
Tax Sale		32,737.29				
Workshops / Training - Town Officers	1,000.00	645.00	1,000.00	90.00	1,000.00	Anticipate several training classes for Listers
TOTAL OTHER EXPENSES	16,250.00	119,850.73	17,950.00	57,015.17	17,950.00	

TOWN OF LEICESTER

SELECTBOARD ORDERS DISBURSEMENTS

ACCOUNT	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	COMMENTS
Assessments:						
Addison County Humane Society	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	Animal Holding Facility
Addison County Regional Planning	1,083.24	1,188.00	1,221.00	1,221.00	1,287.00	On per capita basis
Addison County Tax	13,000.00	8,383.14	13,000.00	7,193.45	13,000.00	County tax
American Red Cross	250.00	250.00	250.00	250.00	500.00	Responds in disasters, provides essentials
Brandon Area Rescue Squad	5,125.00	5,125.00	5,125.00	5,125.00	5,125.00	Changed to a per capita basis
Brandon Library	1,200.00	1,200.00	2,000.00	2,000.00	2,000.00	See report on page 34
Green - Up Vermont	100.00	100.00	100.00	100.00	100.00	See report on page 34
Insect Control District	12,436.00	12,436.00	14,177.00	14,177.00	15,073.00	See report on page 38
Lake Dunmore / Fern Lake Assoc	16,125.00	16,125.00	16,125.00	16,125.00	16,125.00	See report on page 32
Leicester Little League	0.00	400.00	0.00	0.00	0.00	No 2014 request.
Vermont League of Cities & Towns	1,790.00	1,790.00	1,879.00	1,879.00	1,944.00	Municipal Assistance Center
TOTAL ASSESSMENTS	52,109.24	47,997.14	54,877.00	49,070.45	56,154.00	
Appropriations						
						Requests are on file at TC office
HOPE formerly ACCAG	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	Reduce effects of poverty in Addison County
Addison Country Court Diversion	300.00	300.00	300.00	300.00	300.00	Restorative justice response to low level crime.
Addison County Home Health Care	1,138.00	1,138.00	1,138.00	1,138.00	1,138.00	Providecommunity health care to residents.
Addison County Parent / Child Center	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	Provides support and education to families.
Addison County Readers	250.00	250.00	250.00	250.00	250.00	Supports early literacy w/ Parton's Imagination Library.
Addison County RSVP	285.00	285.00	285.00	285.00	285.00	Classes and individual learning opportunities.
Addison County Transit Resources	1,305.00	1,305.00	1,532.00	1,532.00	1,532.00	Free service for medicaid elders and disabled
Champlain Valley Agency on Aging	1,100.00	1,100.00	1,100.00	1,100.00	1,100.00	Meals on Wheels, Senior Help-Line
Counseling Service of Addison County	1,050.00	1,050.00	1,050.00	1,050.00	1,050.00	Broad array of vitally needed mental health
Elderly Services Inc.	500.00	500.00	500.00	500.00	500.00	Programs to help elders live safe and
Salisbury Feral Cat Assistance Program	300.00	300.00	0.00	0.00	0.00	No 2014 request.
Hospice Volunteer Services	250.00	250.00	250.00	250.00	250.00	Free services to anyone with terminal illness
John W. Graham Emergency Shelter	725.00	725.00	725.00	725.00	725.00	Service to Addison County's homeless.
Maple Leaf Farm	625.00	625.00	625.00	625.00	625.00	Detoxification services
Neighbor Works of Western VT	200.00	200.00	200.00	200.00	200.00	Provides counseling for home buying \$ repair
Open Door Clinic	300.00	300.00	300.00	300.00	300.00	Access to health care services to
Otter Creek Natural Resources	113.08	113.08	113.08	113.08	113.08	Technological assistance to land owners
Rutland County Parent / Child Center	300.00	300.00	300.00	300.00	300.00	Provides support and education to families.
Vermont Adult Learning	450.00	450.00	450.00	450.00	450.00	Provides a variety of classes
Vermont CARES - Aids Research	350.00	350.00	350.00	350.00	350.00	Testing and prevention
VT Center for Independent Living	145.00	145.00	145.00	145.00	145.00	Improve quality of life for people with
Women in Crisis - Women Safe	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	Works to eliminate violence against women& children.
TOTAL APPROPRIATIONS	13,186.08	13,186.08	13,113.08	13,113.08	13,113.08	
TOTAL GENERAL EXPENSES	225,790.32	309,628.14	237,411.08	262,048.68	253,662.08	
LEICESTER TOWN SCHOOL DISTRICT		907,053.00		965,021.00		
OTTER VALLEY UNION HIGH SCHOOL		1,052,837.00		1,018,749.00		
STATE EDUCATION TAX		21,007.00		22,913.00		
TOTAL TOWN DISBURSEMENTS	235,790.32	2,371,109.49	247,411.08	2,361,198.18	270,662.08	

TOWN OF LEICESTER

SELECTBOARD HIGHWAY DISBURSEMENTS

ACCOUNT	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	COMMENTS
Balance in Highway Fund	23,528.81	23,528.81	27,176.27	27,176.27	6,825.86	
Transfers and Loans						
Transfer From Culvert Fund				5,017.00		
Transfer from Highway Fund		13,500.00		30,871.26		See Funds Page 19
TOTAL TRANSFERS AND LOANS	0.00	13,500.00	0.00	35,888.26	0.00	
Agency of Transportation Highway Aid	40,000.00	49,155.06	55,000.00	66,316.58	55,000.00	
Current Taxes to Highway Fund		221,110.56		192,428.73		Taxes (diff due to E&O and PVR appeal)
FEMA		5,737.08				
Road Permits	250.00	235.00	230.00	245.00	230.00	
Paving Grant - LWR, Swington Hill		99,146.40				
TOTAL INCOME	40,250.00	375,384.10	55,230.00	258,990.31	55,230.00	
TOTAL AVAILABLE FUNDS	63,778.81	412,412.91	82,406.27	322,054.84	62,055.86	

TOWN OF LEICESTER

SELECTBOARD HIGHWAY DISBURSEMENTS

ACCOUNT	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	COMMENTS
Loans and Transfers:						
Transfer to Highway Fund		13,500.00				
Transfer to Paving Fund		30,871.26		2,011.89		See Funds Page 19
Transfer to Equipment Fund	20,000.00	20,000.00	20,000.00	20,000.00		See Funds Page 19
TOTAL TRANSFERS	20,000.00	64,371.26	20,000.00	22,011.89	0.00	
Major / Grant Projects:						
Paving Grant - Paid by Grant		99,146.40				
Paving Grant - Town Portion		***				
TOTAL MAJOR / GRANT PROJECTS	0.00	99,146.40	0.00	0.00	0.00	

TOWN OF LEICESTER

SELECTBOARD HIGHWAY DISBURSEMENTS

ACCOUNT	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 BUDGET	2014 BUDGET	COMMENTS
Equipment Repairs:	10,000.00		10,000.00		10,000.00	
Grader		64.95				
Grader Blades						
Loader		225.50		650.82		
Plow & Wing - Shoes/Blades/Parts		1,030.09		4,263.04		
Sander		197.38				
Truck		558.02		1,474.83		
Other Parts & Labor				10.61		
TOTAL EQUIPMENT REPAIRS	10,000.00	2,075.94	10,000.00	6,399.30	10,000.00	
Highway Purchases:						
Tailgate Sander						
Chloride Truck						
Guardrails		4,548.25				
TOTAL HIGHWAY PURCHASES	0.00	4,548.25	0.00	0.00	0.00	
Equipment Rental:	75,000.00		75,000.00		80,000.00	
Other		90.40		2,500.00		
Arlan Pidgeon		81,652.00		82,531.00		
TOTAL EQUIPMENT RENTAL	75,000.00	81,742.40	75,000.00	85,031.00	80,000.00	
Materials:						
Chloride	4,000.00	5,429.00	4,000.00	4,957.30	5,000.00	
Salt	25,000.00	19,891.74	25,000.00	29,284.65	30,000.00	
Sand, Stone & Gravel	15,000.00	22,347.06	15,000.00	14,812.47	20,000.00	
Winter Sand	13,000.00	8,517.00	13,000.00	9,149.00	18,000.00	
TOTAL MATERIALS	57,000.00	56,184.80	57,000.00	58,203.42	73,000.00	
Storm Damage / FEMA Disaster:						
TOTAL FEMA DISASTER	0.00	0.00	0.00	0.00	0.00	

TOWN OF LEICESTER

SELECTBOARD HIGHWAY DISBURSEMENTS

ACCOUNT	2012 BUDGET	2012 ACTUAL	2013 BUDGET	2013 ACTUAL	2014 BUDGET	COMMENTS
General Highway Expenses:						
Bridge Drain Cleaning	250.00	450.00	250.00	250.00	250.00	
Culverts	1,500.00		1,500.00	6,517.00	1,500.00	
Fuels, Oil, Antifreeze - Loader	3,000.00	1,595.78	2,000.00	1,118.04	2,000.00	
Green-up Removal	500.00	500.00	525.00	525.00	525.00	
Miscellaneous	1,000.00	666.98	1,000.00	530.97	1,000.00	
Paving & Cold Patch	2,000.00					
Resurfacing	60,000.00	29,128.74	50,000.00	78,859.37	30,000.00	2013 budget \$20K approved at Town meeting.
Roadside Mowing	7,300.00	7,100.00	7,810.00	7,645.00	7,810.00	
Roadside Mowing - Brush removal	2,500.00		2,500.00	2,380.00	2,500.00	
Salt Shed Repair	0.00		0.00		0.00	
Signs	1,000.00	61.86	1,000.00	1,009.58	1,000.00	
Town Shed Furnace Oil	3,000.00	2,620.60	3,000.00	3,538.96	3,000.00	
Town Shed Furnace Repair	250.00	64.62	250.00		250.00	
Town Shed Repair / Electricity	1,200.00	678.51	1,000.00	825.45	1,000.00	
TOTAL GENERAL EXPENSES	83,500.00	42,867.09	70,835.00	103,199.37	50,835.00	
Payroll:	40,000.00		42,000.00		43,000.00	
Arlan Pidgeon		15,048.00		20,539.00		
Gregory Bianchi		570.00		450.00		
Steven Morrison		2,985.00		360.00		
Robert Charbonneau		0.00		442.50		
Scott Pidgeon		15,697.50		18,592.50		
TOTAL PAYROLL	40,000.00	34,300.50	42,000.00	40,384.00	43,000.00	
TOTAL HIGHWAY EXPENSE	265,500.00	320,865.38	254,835.00	293,217.09	256,835.00	

GRANT SPENDING

In 2013, the town received a Milfoil grant in the amount of \$28,000.00 from the Department of Environmental Conservation. The money was directed to the Lake Dunmore Fern Lake Association.

TOWN HALL REPAIR NEEDS

An inspection of the white building at the Four Corners commonly referred to as the Senior Center, revealed structural damage in the front of the building that needed attention. The Selectboard chose Robert Munger to do the work in the fall.

The floor joists in the front were removed and replaced; a sump pump was installed to remove standing water. The front sill was removed and replaced. All framing around the main door was replaced as well as the facade. The entire front was re-insulated and sheathed to provide better protection from the elements. The corner boards were replaced and a new front door has been fashioned. There are new painted clapboards to finish the look.

Thanks Bob. The building looks much better and is safer too! This latest work is another example of the pride we can take in our Town Green.

You will notice \$10,500 in the budget for building repair/maintenance. The Meeting House will require foundation work and the remaining funds will be used to complete the Senior Center work.



STATEMENT OF TAXES RAISED

Tax Rate:	Homestead	Non-residential
Town	0.1196	0.1196
Town Highway	0.1108	0.1108
Veteran Exemption	0.0013	0.0013
Education	<u>1.3844</u>	<u>1.3960</u>
Total Tax Rate	1.6161	1.6277

Grand List 1,737,346.33

Taxes billed:

Town	1,737,346.33	x	0.1196	207,786.90
Highway	1,737,346.33	x	0.1108	192,497.82

400,284.72

Education Taxes:

Veteran's Exemp.	1,737,346.33	x	0.0013	2,258.59
Homestead	764,426.56	x	1.3844	1,058,272.12
Non-residential	918,611.63	x	1.3960	1,282,381.93

2,342,912.64

Total Taxes Billed 2,743,197.36

Less State Rebates 342,777.27

Balance to be collected **2,400,420.09**

Taxes Accounted for as Follows:

2013 Current Taxes	2,264,556.69
2013 Payments from previous year	5.90
2013 Delinquent Collected	71,405.24
2013 Delinquents Outstanding	<u>64,452.26</u>

2,400,420.09

Total -

NOTE: Tax amounts vary from 2013 budget requirements due to a Grand List error that was not identified until after tax rates were assessed and late homestead declarations.

COMPARATIVE FINANCIAL STATEMENT

	TOWN		HIGHWAY	
	1/1/2013	12/31/2013	1/1/2013	12/31/2013
ASSETS:				
Checking	31,470.22	31,568.68	27,176.27	6,825.86
Total Delinquent Taxes	98,827.12	112,313.31		
Restricted Funds	87,573.16	104,665.43	276,779.52	264,489.39
Equipment			50,779.00	36,084.00
Buildings & Improvements	43,371.00	51,096.00	30,300.00	30,300.00
Land & Improvements	605.00	605.00		
Highway / Culverts / Bridges			3,677,965.00	3,756,033.00
TOTAL ASSETS	261,846.50	300,248.42	4,062,999.79	4,093,732.25
ACCUMULATED DEPRECIATIONS				
Equipment			46,673.00	32,764.00
Buildings	17,607.00	18,643.00	30,300.00	30,300.00
Highways / Culverts / Bridges			1,143,039.00	1,345,260.00
	17,607.00	18,643.00	1,220,012.00	1,408,324.00
Assets less Depreciation	244,239.50	281,605.42	2,842,987.79	2,685,408.25
LIABILITIES:				
Loans, short term	0.00	0.00	0.00	0.00
Loans, long term	0.00	0.00	0.00	0.00
TOTAL LIABILITIES	0.00	0.00	0.00	0.00
TOTALS	244,239.50	281,605.42	2,842,987.79	2,685,408.25

AUDITORS' REPORT

We, the elected Auditors for the Town of Leicester, in accordance with VSA 24 § 1681, have examined the accounts and records of the Town for the period of January 1, 2013 through December 31, 2013. To the best of our knowledge and belief, these records present a fair and accurate accounting of Leicester's financial activities.

As in previous years, the Auditors wish to express our appreciation to Julie Delphia for her assistance in making this examination possible and for the energy she puts into compiling nearly all the information that you see in this Town Report. The detailed and accurate manner in which the Town's financial records are kept makes our job much easier.

Dot D'Avignon
 Deb Miner, Chair
 Donna Pidgeon

RESTRICTED FUNDS

TOWN	Balance 1/1/2013	Deposits 2013	Interest 2013	Withdrawn 2013	Balance 12/31/2013
Savings:					
Building Repair Fund	3,977.43	0.00	23.89	0.00	4,001.32
Cemetery Fund (1)	6,761.35	875.00	42.39	1,666.00	6,012.74
Clerk Training & Software (2)	11,971.22	575.00	72.04	0.00	12,618.26
Glebe Land Fund	5,968.66	0.00	35.85	0.00	6,004.51
Honor Roll Fund	106.79	0.00	0.65	0.00	107.44
Lister Education Fund (3)	1,955.69	0.00	11.75	0.00	1,967.44
Professional Audit Fund	2,714.41	0.00	16.30	0.00	2,730.71
Reappraisal Account (4)	39,809.34	17,609.50	243.16	0.00	57,662.00
Record Rest/Maint Fund (5)	13,787.47	4,435.00	82.62	5,268.00	13,037.09
Solid Waste Fund	520.80	0.00	3.12	0.00	523.92
Town Total	87,573.16	23,494.50	531.77	6,934.00	104,665.43

HIGHWAY

Savings:

Culverts	7,482.81	0.00	43.79	5,017.00	2,509.60
Ditching Fund	13,304.86	0.00	79.92	0.00	13,384.78
Equipment Fund (6)	80,276.26	20,000.00	542.26	0.00	100,818.52
Land/building Acquisition for Garage Fund	54,964.64	0.00	330.15	0.00	55,294.79
Road/Highway Fund	89,879.69	0.00	590.12	0.00	90,469.81
- Paving Reserve (7)	30,871.26	2,011.89	0.00	30,871.26	2,011.89
Highway Total	276,779.52	22,011.89	1,586.24	35,888.26	264,489.39

Explanation of changes to Restricted Funds:

- 1 \$875 plot purchase, \$1,666 stone cleaning.
- 2 Transfer remaining budget line.
- 3 No state funds received in 2013
- 4 Deposit \$7,609.50 from State, \$10,000 from G/F.
- 5 Transfer remaining budget line. \$5,268 for plat cabinet purchase
- 6 \$20,000 from G/F budget line
- 7 Budget for paving after grant expenses

NEW RECYCLING HOURS

Effective March 1, 2014, recycling hours will be the first and third Saturday of the month from 9 AM to noon.

COLLECTION OF DELINQUENT TAXES

<u>Year</u>	<u>Interest</u>	<u>Collected</u>	<u>Fee</u>	<u>Total</u>
2006	135.96	169.29	-	305.25
2008	129.45	464.50	40.05	634.00
2009	177.62	80.29	-	257.91
2010	233.58	1,189.92	103.20	1,526.70
2011	2,220.56	11,391.29	846.93	14,458.78
2012	2,299.26	37,670.78	2,798.39	42,768.43
2013	990.34	71,405.24	5,701.02	78,096.60
TOTAL	6,186.77	122,371.31	9,489.59	138,047.67

DELINQUENT TAX COLLECTOR'S REPORT

It is important to remember that the Town needs to collect all of the tax dollars owed to run smoothly. When tax dollars are not collected, the Town must borrow money to cover the shortfall. To avoid this, I am planning to hold a tax sale. If you are currently delinquent, please take this into consideration and contact me to make acceptable payment arrangements at (802) 247-0075.

Respectfully submitted,

Beth Swington Ripley

Delinquent Tax Collector

DELINQUENT TAX COLLECTOR'S POLICY

Town of Leicester

1. All payments made on or before October 15 will be timely. After October 15, they will be considered delinquent and subject to interest and fees.
2. It is requested that all back taxes be paid before current taxes are paid.
3. **Partial payments will be taken at the tax collector's discretion, and the payment must be large enough to pay off the delinquent tax before the next current tax is due. Payments will be applied to interest and fee first and the remainder on the tax.**
4. Bills will be sent out on a monthly basis.
5. No post-dated checks will be accepted.
6. All bad checks will be prosecuted, if not made good in ten (10) days.
7. **Accounts 6 months delinquent can be sold at a tax sale at the discretion of the delinquent tax collector.**
8. All payments must be paid to the delinquent tax collector or the treasurer.
9. All taxpayers must notify the town of a change of address, in state or out of state, in a timely manner.
10. No mobile home can be sold or moved unless all taxes are paid and a transfer filed at the town office. The owner and mover can be fined.

DELINQUENT TAX LIST

Black, Beatrice & Hart, Joseph
Bridgmon, Gary & Barbara
Brown, Richard
Bryant, Tracy
Butterfield, Kimlee
Cameron, Michael & Gittens, Joan
Carroll, Richard & Veronica
Carroll, Veronica
Carter, Robert & Witherbee, Michele
Clark, Bertha
Clark, Timothy & Shelly
Cole, Robert
Corbett, Helen
Cram, Dwight & Betty & Tom Stone
Cram, Leonard & Sandra
Currier, Scott
Dayton, Robert
Disorda, Jesse & Johanna
Eckein, Ingrid
French, Ralph, Jr.
Friend, James & Cathrine
Fyles, Michelle
Gearwar, David & Melissa
Genier, Vicky & Shawn
Gerow, Robert
Hector, Eric
Hope, Robert & Lisa
Hutchins, April
Kemp, Charles & Sadie
Lafave, Scott
LaPorte, Donald
Lopez, Juan

Malewicki, Donna
Maloy, Peter & Tammy
Maranville, James
McAtee Brenda
McCoy, Mahlon & Joyce
O'Neil-Gittens, Joan
Palmer, Helen & Lanphere L.
Perry, Ronald & Melissa
Philips, Jesse
Sears, Eric
Smith, Paul
Smith, Richard & Donna
Strickholm, RG Revocable Trust
Synergy Gas Corp.
Taylor, Jess & Tina
Telephone Operating Co.
Therault, Nathan & Bernadette
Viens, William & Bernadette
Williams, Christopher

*Per Vermont Statute 32 V.S.A. § 3102. Confidentiality of tax records,
we are no longer able to publish
individual tax amounts owed in the
Town Report.*

**Total Delinquent Taxes:
\$112,313.31**

SELECTBOARD REPORT

The Selectboard continues to work with your elected and appointed officials to make decisions that maintain public safety, deliver services and to be forward-thinking in our approach to the situations that we face. The Selectboard is seeking individuals to serve the town in various capacities: a Town Health Officer is needed, as well as representatives needed to serve on a committee to identify/address potential hazards in town. There are also several openings in town government. Please consider how your talents could be put to use in serving the town.

As you drive along Route 7 you may have noticed the handsome signs welcoming folks to town. Funding for the Route 7 signs as well as the placards on the town office and the new sign for Leicester School were provided through an anonymous donation. The restoration work on the Senior Center combined with the new signage help make the Town Green an area of which we can all be proud.

In the proposed budget you will notice an increase for fire protection services provided by Brandon Fire Department. An accompanying explanation from Chief R. Wdowiak can be found on page 25.

In our meeting with Chief Wdowiak we received data that indicated that the average cost for the last eight years for annual fire protection in town has averaged \$32,000 to \$34,000-hence their cost for each of the next three years will be \$32,000. We had proposed a longer term contract, but the department was willing to agree to the terms for three years only.

The town received a Municipal Planning Grant from the Department of Housing and Community Development to fund the technical review and printing of the revised Zoning Regulations. There will be several upcoming public hearings to solicit resident feedback prior to the adoption of the regulations by the Selectboard later this year. We hope you will attend and help us make informed decisions for the future.

Much needed repairs and restorations to the Senior Center have been completed by Bob Munger. Work included the replacement of floor joists, framework around the main door, re-insulating the entire front of the building, and new clapboards to finish the look. As of early January, \$7,725 has been spent from the 2013 budget for this work. The remaining work will be paid from the 2014 budget.

During mosquito season the Selectboard received weekly updates about the presence of potential mosquito-borne infections in local water sources. Unfortunately this heightened awareness and need for protection is likely to become a necessary component of our lives in the future. We thank our local representatives Mort Pierpont, Brad Ramsey, Gary Gibbs and Brad Lawes for their service.

We welcomed Dianne Harvey to the position of Lister, due to the resignation of Jim Russo. Diane and Jeff Lee are looking for a third person to fill the position of Lister. Thank you, Dianne and Jeff, for your perseverance and commitment to the task. We wish to thank Jim Russo for his service to the town as a Lister and as Health Officer.

The road crew (Arlan Pidgeon, Scott Pidgeon and Steve Morrison) have done a fine job maintaining our roads. From the comfort of our homes on a snowy night, we can be assured that the roads will be more than passable as we head out to work the next morning. Thank you on behalf of all of us. The road sides are maintained by Lem Palmer, Cal Loven is responsible for the Town Green and Gus Letourneau cares for the cemetery. Thank you, gentlemen, for your service.

We also wish to acknowledge Town Clerk and Treasurer Julie Delphia for her efficiency and attention to details. She is joined in her efforts by our Auditors Donna Pidgeon, Dot D'Avignon, and Deb Miner.

This team carefully scrutinizes and monitors all financial transactions related to the functioning of town government. We are very fortunate to have such caring and competent individuals in service to the town. Thank you.

The Planning Commission and Kate Briggs, Zoning Administrator, have been reviewing zoning regulations and bylaws, with an eye to the future. Editing and clarifying current language is a thankless, but necessary task. The Zoning Board of Adjustment, your neighbors, have weighed in on matters that are referred by the Zoning Administrator. Thank you all for your service.

The Selectboard continues to field complaints about dogs and their behavior. To clarify, if a person is bitten on the premises of the dog's owner, this becomes a civil matter between the dog owner and the victim. If a person is bitten off the premises of the owner and the victim requires medical attention, then the Selectboard becomes involved in the matter if a complaint is made to the board. The Selectboard conducts an investigation with the Animal Control Officer and holds a quasi-judicial hearing where all parties have an opportunity to present evidence and a written decision is rendered regarding the fate of the dog. To avoid possible civil action and the necessity to file a claim on your homeowner's insurance, exercise careful and responsible behavior regarding your dog. Animal Control Officer Paul Crosby can be reached at 247-0071. Thank you, Paul, for responding to questions and complaints.

We have attempted to hold the line on costs where possible. Again, we want to thank elected and appointed officials who, in doing their job, provide needed service to the town. We are seeking individuals to serve the town on the local and county level. Please consider how you can help Leicester become an even stronger community.

Diane Benware, Chair
Tom Barker
Ron Fiske
Ken Young
Brad Lawes

ROADS MAINTENANCE POLICY

The Town of Leicester attempts to keep town roads safe and clear for traffic all year. Winter road maintenance can be a challenge. The practice is to keep roads passable and clear if at all possible. One challenge involves the placement of objects within the Town's Right of Way. In most cases, the road in front of a property is a public highway in which the town owns an easement, a right to use the land for highway purposes. This easement is a public Right of Way (ROW) that is typically 3 rods wide (49.5 feet). The town has a Right of Way that extends 24 feet 9 inches on either side of the center line of the highway. In the Town of Leicester, road Right of Ways can vary in width from 2 to 5 rods, (33 to 82.5 feet). The Selectboard ultimately controls this ROW.

Within this Right of Way the Town may do work without having to ask landowner permission. Work may include, but not be limited to, trimming or removing trees or brush, repairing and expanding road shoulders, grading lawn edges to maintain road width, work on the shoulder of the road.

Legally, a resident must receive permission from the Town if one plans to build or place something in the ROW. Title 19, chapter 11, section 1111 of the Vermont Statutes "prohibits the encroachment of the Town ROW without prior approval from the Selectboard."

The Leicester Selectboard warns that objects in the ROW are placed there at the owner's risk and the Town assumes no responsibility for damage to objects placed in the Town's Right of Way. This may include, but is not limited to trees, fences, flower boxes/pots/beds, mailboxes, etc. Further, the Town will pursue recovery of damage to Town equipment that may occur during road maintenance practices due to the placement of objects in the ROW.

Warned Dec. 3, 2012 Initial Adoption Dec. 17, 2012
Formally Adopted with Revisions Jan. 7, 2013

DATES TO REMEMBER

MARCH 3, 2014
MARCH 4, 2014
MARCH 11, 2014
APRIL 1, 2014
MAY 3, 2014
OCTOBER 15, 2014

Town Meeting, Meeting House, 7:00pm
VOTE - Town Office 10am-7pm
Rabies Clinic, Town Office, 5-6pm, \$12
Dog Licenses due (see Page 28)
Green Up Day
Taxes Due



CLERK & TREASURER REPORT

As always, it is a pleasure to serve the Town of Leicester. I am grateful that I am able to work in a community where the town officials are committed and respectful and where community members are open and caring.

This year in addition to the regular workload, we have been working on the vault. Vault space is at a premium and we have been working hard at reorganizing to allow room for the ever increasing number of documents that we are required to maintain. The Selectboard, thankfully, authorized the purchase of a new plat cabinet that allows for storage of more maps in a smaller footprint with improved map access. This cabinet has freed up enough space to finally allow unhindered access to all of the land record books - much to the gratitude of title searchers and surveyors!

As I write this, I am celebrating the birth of my first grandchild. Milestones such as these remind me how lucky I really am and I wanted to take a moment to share a few special thank yous to folks who may not hear it enough.

Thank you to Foxcroft Farm Harvest Program. I know it's just a small part of what they do, but I want to acknowledge the wonderful decorating they do around town and especially outside the office. It's a treat to come to work and be greeted by flowers or pumpkins or wreaths. It creates a very welcoming atmosphere and we regularly receive compliments.

I would like to extend a huge thank you to Bill Dick, the Clerk/Treasurer of Brandon. Bill has been a great resource for me over the years and I wish him well in his retirement. Not only has the Town of Brandon been very lucky to have him, but thanks to his openness and willingness to answer all my questions, Leicester and I have been quite lucky to have him as well. Good Luck Bill.

Thank you to all the town officials that I work with. We are fortunate as a Town to have a team of town officials that are truly committed to the Town. While everyone does not always agree, there is a true undercurrent of respect and care for each other and the Town. It's a pleasure to work with them.

The responsibilities of the Clerk/Treasurer position are varied and many, but the part of my job I enjoy the most is the interaction with the residents and landowners of the Town. You all make my job a true joy. Thank you so much!

I WISH YOU ALL A HAPPY AND HEALTHY 2014.

Julie Delphia
Town Clerk & Treasurer
(802) 247-5961 x 3
leicestervt@comcast.net

Check us out at www.leicestervt.org!

Office Hours
Monday, Tuesday, & Thursday
9:00 am - 2:00 pm

FIRE CHIEF'S REPORT

Town of Leicester Fire Protection Agreement



The Brandon fire department has proudly provided fire protection to the Town of Leicester and under the new fire protection will continue to do so. The current agreement expires at the end of 2013. We have negotiated a new agreement that will carry through 2016. The new agreement calls for an annual payment of \$32,000.00 up from \$20,000.00. What I would like to present to the residents of Leicester is an explanation of how this figure was arrived at and why the increase is necessary. These are the same facts that I presented to the Leicester Selectboard at their meeting.

Calculating the cost of the agreement:

To begin the process an analysis of fire call data from 2005 through 2013 was done. The analysis showed that in those years approximately 16% of the calls responded to by the Brandon Fire Department were in the Town of Leicester. The 16% figure was then used as the basis for calculating the cost of providing fire protection. When applied this number showed that the \$20,000.00 was not covering the expense to the department and ultimately to the taxpayers for providing the coverage to Leicester. It showed that there was an annual difference of from \$10,000.00 to \$14,000.00 extra that was being expended to provide the needed protection. When applied to the most recent budget the 16% number equated to approximately \$34,000.00. Therefore through fair and equitable discussions the board has agreed to pay \$32,000.00 annually for fire protection through December 31, of 2016.

Major expenditures facing the Fire Department in the next five (5) years:

Three of the five pieces of apparatus will need to be replaced. Engine 2 a 1985 International will no longer be a rateable piece of fire apparatus within two years. NFPA standards deem that fire apparatus that is thirty years old should no longer be in service. Engine 1 and Engine 3 are of a 1992 and 1994 vintage respectively. Just like with an old automobile we are expending more money each year on major repairs to keep them running.

There will be a need to replace 40 SCBA bottles by 2019. These were purchased in 2004 and have a fifteen (15) year life span as deemed by NFPA and the manufacture. Each bottle costs \$2500.00 at today's prices.

Our turnout gear has also reached half of its allowable life expectancy. We purchased 30 sets of gear in 2010 and it needs to be replaced by 2020. This again is by NFPA regulation. Yet again this will be another large expenditure.

Other major operating expenses:

Just as the average home owner must endure every increasing prices, the fire department is subject to the same economic impacts. The fire departments insurance costs for property, vehicle and workers compensation insurance are up as much as 200% over last year. Fuel costs, to run the apparatus and heat the station are also up. Electricity as well as other utility costs have spiked.

Benefits of the agreement:

I am proud to state as Chief of the Brandon Fire Department that I know that the members are a group of well trained, experienced, and dedicated firefighters. We currently have an active roster of 33 members. Last year these members dedicated over 3,200 hours of their time to answering calls and another 1,000 hours training as firefighters. We have 21 members who currently hold either Firefighter 1 or Firefighter 2 accreditation. These members have completed well over a hundred hours of additional training. To maintain their accreditation they must do additional training on an annual basis. Also many members have taken training at local, state and national fire schools to better their firefighting skills.

Besides training and firefighting these same members are involved in other community outreach activities. One activity that they pride themselves in is their community relations through fire prevention activities. They have given additional time to meet with students from local schools, day care centers, and other groups helping them understand what we do and how to stay safe when it comes to fires.

In closing I would like to thank the people of the Town of Leicester for giving us this opportunity to work with and serve your community. If community members have additional questions about the fire protection

agreement or other matters please contact me. You are welcome to stop by the fire station. We are there on the second and third Wednesday of each month from 7 pm to 9 pm. Come meet with the members and we can show you some of the things we do.

REPORT OF THE CHIEF ENGINEER

From 10/1/2012 to 9/30/2013 the Brandon Fire Department responded to 141 emergency calls.

Call locations:

Brandon	112	Goshen	5	Leicester	24
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The following is a breakdown of the types of calls we responded to:

Alarm Activations	19	Electrical Fires	8
Auto Accidents/Extrication	36	Carbon Monoxide Calls	13
Grass/Brush Fires	12	Trash/Rubbish Fires	2
Structure Fires	8	Spills/hazmat	6
Vehicle Fires	6	Good Intent	10
Chimney Fires	5	Mutual Aid	16

We currently have thirty-three (33) active members on the fire department who dedicated over 3,249 hours of time to the community; over 1,000 of these hours were for training and drills. I want to recognize the top five responders in terms of hours for fire calls and training, excluding myself, they are Lieutenant Scott Trask with 197 hours, Charlie Rivers with 175 hours, Roger Bougor with 172 hours, Deputy Chief Steve Bilodeau with 149 hours and Jason Martin with 146 hours. I know that each of these, and the rest of the membership, have also spent many untracked hours working on fire department tasks, and I want to thank each of them for their dedication.

Our main mission is protecting life and property. To ensure the safety of both the community and the firefighters themselves, we need to make sure our equipment is up-to-date and maintained, and that our firefighters are trained and equipped to respond to emergencies. This year we have two members, Justin Cram and Stephanie Giard enrolled in Firefighter 1 class. We have three members who are enrolled in Firefighter 2 class. They are Jesse Bilodeau, Roger Bougor and Scott Trask. When these classes are completed we will have 21 members who will be either Firefighter1 and or firefighter 2 accredited. We also have had members take advantage of other classes offered by the Rutland and Addison County Fire Schools including advanced extrication, leadership and rapid intervention training.

In addition to calls and training activities the members of the department have been involved in a number of community outreach activities. These activities include participation in the Memorial Day Parade, Safety Day at Neshobe School, Brandon Independence Day Celebrations and the Basin Bluegrass Festival. We have had some wonderful Fire Prevention activities at Leicester School, Rutland County Child Parent Center and the Learning Home Child Care center.

We continue to work in partnership with the Brandon Area Rescue Squad and the Brandon Police Departments to make our community safer. To ensure a proper and timely response to incidents we have in place automatic mutual aid responses with neighboring departments. These responses have been essential when dealing with structure fires and with serious incidents along the Route 7 corridor. I would like to acknowledge the help and support that the members and officers of the Pittsford Fire Department have given not just to the Brandon Fire Department but also to the people we serve. This holds true to the Vermont tradition of neighbor helping neighbor—something that makes us all stronger.

The budget this year has increased. Insurance costs are an area of the budget that has significantly increased. We continue to work with our insurance company to try and obtain the needed coverage at competitive rates. Payroll has increased due to the fact that we have more personnel turning out for calls and drills. This is a tribute to the dedication of the members. An area of the budget that continues to increase yearly is the area that involves repairs to equipment, in particular apparatus repairs. A main reason for the increased costs is the age of the firefighting apparatus. The five pieces of apparatus range in age with the oldest being from 1985 and the newest being from 1997. The repair records show that as each year goes by we are spending more money to keep the apparatus up to standards and operational. In addition the budget includes monies that are being repaid to cover apparatus repairs from 2012. We have increased our schedule for in-house vehicle checks and have in place maintenance programs that try to address issues with apparatus before they become major problems. We continue to proactively fund a vehicle replacement program and in this budget we have put in place a capital replacement fund. In the future these will make it easier to deal with apparatus and equipment costs.

In the warning for this meeting you will see an item that asks for the voters to authorize the purchase of a KME tanker. This truck would replace our current Engine 2, a 1985 pumper. Engine 2 was an original purchase by the department. While this apparatus has served the department well, it is rapidly reaching a point where agencies like NFPA and ISO will no longer consider it to meet their standards for safe operation. Every fire department has a responsibility to provide safe apparatus and equipment for its personnel to safely perform their responsibilities to their community. The fire department and the public need to be aware of legal issues that impact the replacement of apparatus. The fire department and ultimately, taxpayers, assume full liability of retaining known deficient apparatus in service. The addition of this new apparatus will greatly enhance our firefighting capabilities. We will be bringing to the fire an additional 1,000 gallons of water and have the ability to quickly and efficiently set up a water shuttle to supply the fire scene. Even with many areas in Brandon being covered by fire hydrants there are still large areas that we serve that necessitates our being able to bring in via truck the water needed to extinguish the fire. With these points in mind I ask that this purchase be approved by the voters.

I want to greatly thank the Prudential Board as well as the Water Superintendent Ray Counter for their continued help and support. As I will continue to say, they may not be the ones that put the fires out, but without their help and support our job would be much more difficult. And most importantly, I would like to acknowledge and thank all the family members of our firefighters who's unending support make it possible for us to do the things that we do.

Some reminders:

A burn permit is required to do any outside burning. The only things that may be burned are untreated wood products, brush, leaves and lumber that has not been painted. This is for your SAFETY. At NO TIME may household garbage be burned. A burn permit may be obtained by contacting the State Forest Fire Warden Linwood Bovey at (802) 342-7129. You must obtain a burn permit at least 24 hours before you intend to conduct the burn. [LEICESTER RESIDENTS: Call Ricky Nicklaw at (802) 247-8357]

WORKING SMOKE AND CARBON MONOXIDE DETECTORS SAVE LIVES! Please test your smoke detectors at least twice per year, but preferably monthly.

PLAN YOUR FIRE OR EMERGENCY EVACUATION!

Know the route you will take and alternate routes out of your residence. Plan a designated meeting area so you can tell the first responders if everyone is out of the building. Once you have evacuated, do not return into the building until you have been told it is safe to do so.

GET YOUR CHIMNEY/FURNACE/WOOD BURNING/PELLET STOVE CLEANED AND INSPECTED ANNUALLY.

The Fire Department is always looking for new members. Please stop by during drill time to discuss becoming a member. Our doors are also open if you have questions. We are at the station from 7:00 p.m. to 9:00 p.m. for drills the second and third Wednesdays of each month and we welcome visitors.

Respectfully submitted,

Roman Wdowiak - Chief Engineer

FIRE WARDEN'S REPORT

If anyone wishes to burn in the winter - if there's snow on the ground, you don't need a permit. In the summertime, you do. I can be reached at my home at 247-8357 or my cell at 558-9031

Rickard C. Nicklaw
Fire Warden

DOG SUMMARY 2013

Female Spayed	\$1,240.00
Male Neutered	\$1,130.00
Female	\$308.00
Male	\$210.00
Fines	\$75.00
Returned Check	\$0.00
Farm Dog Fees	\$5.00
Late Fees	<u>\$124.00</u>
Total Income	<u>\$3,092.00</u>



ALL dogs must be registered by	
April 1, 2014	
Spayed/Neutered \$10	
Unspayed/Unneutered \$14	
Clerk Fees	\$548.00
State Fees	\$1,096.00
Animal Control Officer	\$539.73
Dog tags / Paper	<u>\$168.40</u>
Total Expense	<u>\$2,352.13</u>

NOTICE TO DOG OWNERS

Please be a responsible dog owner. Fines and consequences for non-compliant dogs can be severe. Failing to comply with State registration requirements can hold fines of up to \$500.00 per violation or result in the unregistered dogs being destroyed. Failure to comply with the Dog Ordinance can incur significant fines and/or result in the dogs being removed and/or destroyed.

To avoid the potential of fines or consequences, please register your dog(s) by April 1st and comply with the dog ordinance. For a copy of the dog ordinance, please contact the Town Office. Dog licenses may be obtained at the Town Office during office hours or by placing an envelope containing a copy of the rabies certificate and a check for the appropriate fee (see box above) in the Town Office Drop Box or mailing the information to: Leicester Town Office, 44 Schoolhouse Road, Leicester, VT 05733

ANIMAL CONTROL OFFICER REPORT

This year had some unique challenges. The seizure of three dogs from one residence for neglect this winter involved many hours of time and planning for the court hearing to be held in the spring. Because of the documentation and time invested the owners lost custody of their dogs from neglect. I also investigated two dog bites as well as picking up a few strays which were just dogs that got loose. If the owners had put the dog tags on their dogs collar the owners would have had their dogs brought back to them. Because of this they were brought to the humane society treated like strays. Dogs barking as well as dogs running loose were also among the other complaints. The town ordinance specifies that dogs that that are causing a nuisance can be fined. I highly suggest that neighbors should talk to each other to try to work out problems with their pets. Most of the complaints I get are simple dog barking and dog running loose complaints caused by neighbors feuding about other personal things. If the pet is actually causing a problem, and if you can, mention your concerns to your neighbor first. If you don't get any results please call. A majority of people would have taken care of the problem if they had known. One unusual call in particular was a cow mooing complaint. Dogs should have adequate shelter, food and water if left outside. This does not mean running loose. Also be aware that your dog could be barking while you're not a home. They should be tied up properly so the line does not get tangled up. Please be responsible pet owners and make sure your dog is registered on time. If you are not sure of the ordinances please stop by the town office and pick up a copy.

Respectfully submitted,

Paul Crosby
Animal Control Officer

ANIMAL CONTROL OFFICER: Paul Crosby (802) 247-0071

LISTERS' REPORT

2013 was a busy year in the Listers' Office. We hired on Dianne Harvey in March to take the place of Cecile Todd. Our chair, Jim Russo vacated his position in May.

We had 20 formal grievances with one going on to the BCA. There was one State Appeal.

During the summer, the Listers put out to bid the updating of our town's tax maps. We decided on LaRose Surveys, Inc. When meeting with LaRose, our town clerk and the Listers came up with a list of our expectations for what we were looking to achieve with the new maps. The new maps were long overdue to be updated as we have had a number of property transfers since the last maps were printed. These new maps will be more user friendly as far as the size and how the properties are listed on them. We are hoping to have this completed by the end of 2014 or the beginning of 2015.

The Board of Listers:

Jeff Lee

Dianne Harvey

ZONING ADMINISTRATOR'S REPORT

In 2013, 55 requests were logged in the Leicester Zoning Permits index (50 requests in 2012 and 44 requests in 2011):

- 20 applications for standard zoning permits
- 15 applications to the ZBA
- 15 certificate of zoning compliance letters
- 1 notification of intention to construct an agricultural building
- 3 boundary adjustments
- 1 subdivision application

Based on our experience with developing the Town Plan (adopted September 17, 2012), the Planning Commission decided to keep revision of the Leicester Zoning Bylaws in house. Work has already begun on these to reflect the goals of the new plan and to correct errors, clarify definitions, etc. found in the current regs. The Town was successful in obtaining a Municipal Planning Grant which will be used to pay for technical review of the new regulations. The PC meets the second Tuesday of every month at 6:00pm at the town office and welcomes the participation of all town residents and property owners.

Various State initiatives regarding shoreline protection and energy efficiency have increased the challenge of land use administration at the Town level. We will do our best to meet these challenges and assist property owners in their implementation. The Select Board has adopted several interim Zoning regulations to clarify language and simplify administration in some areas. These can be found on the Town website.

As a reminder, almost all land development in Vermont requires town and/or state permits. It is the responsibility of the landowner, **not the contractor**, to apply for them. Please contact me before beginning any project. I am usually in the town office on Mondays from 10 to 1 (247-5961, ext. 2) and by appointment. I can also be reached at 247-5305 and by email (leicesterzoning@comcast.net).

Because of the statutory requirement that abutting property owners be warned, applications which require action by the Zoning Board of Adjustment (setback waivers and conditional use review) may take several months before final approval is obtained and the time for all appeals has passed. The ZBA meets the last Tuesday of the month; however, the completed application must be received in the town office at least three weeks prior to that to allow for the statutory warning period.

Kate Briggs, Zoning Administrator

2013 TOWN MEETING OVERVIEW

March 4, 2013

Richard Reed, the Moderator called the Town of Leicester Meeting to order at 7:00 PM. The Moderator welcomed the 29 voters in attendance to the 252nd Annual Town Meeting. Everyone was invited to stand for the Pledge of Allegiance.

1. To hear the auditor’s report. D. D’Avignon clarified the missing headings on Page 18 should be “TOWN” and “HIGHWAY”. No discussion.
2. Shall the voters of the Town of Leicester vote to approve a sum of **\$500,714.08** to defray the necessary expenses and liabilities of the town for the ensuing year, divided as follows:

General Town Expenses	\$ 245,879.08	Amount to be raised by taxes: \$ 206,263.86
Highway Expenses	\$ 254,835.00	Amount to be raised by taxes: \$ 172,428.73

Note: The amount to be raised may increase based on the result of the vote on Article 3 & Australian Ballot Article 2. The Selectboard will set the tax rate at a later date.

Article 2 was passed by unanimous voice vote.

3. Shall the voters of the Town of Leicester approve an additional sum of \$20,000 for road paving?
Passed
4. Discussion of articles to be voted by Australian ballot.
5. To do any further business that is proper to be done when met.

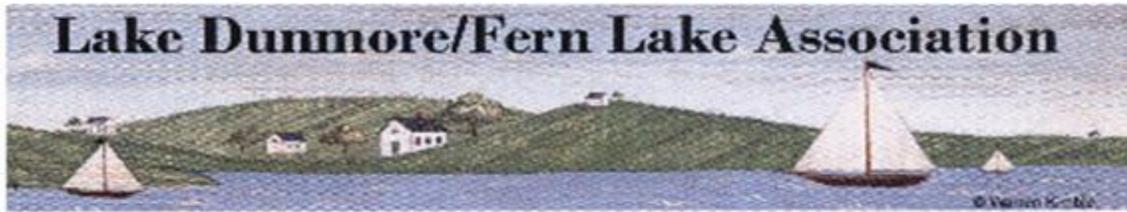
Results of those elected by Australian Ballot Voting March 5, 2013

Of the 732 registered voters – 144 cast votes

Article 1: To elect Town Officers for the ensuing year

OFFICE	CANDIDATES	TERM	VOTES
MODERATOR	RICHARD REED	1 YEAR	131
SELECTBOARD	DIANE BENWARE	3 YEAR	132
SELECTBOARD	TOM BARKER	2 YEAR	121
LISTER	VACANT	3 YEAR	
AUDITOR	DONNA PIDGEON	3 YEAR	126
DELINQUENT TAX COLLECTOR	BETH RIPLEY	1 YEAR	136
FIRST CONSTABLE	JEFF McDONOUGH	1 YEAR	131
SECOND CONSTABLE	MIKE RAKOWITZ	1 YEAR	132
GRAND JUROR	JEFF McDONOUGH	1 YEAR	129
TOWN AGENT	JEFF McDONOUGH	1 YEAR	129

Article 2: Shall the voters of the Town of Leicester vote to appropriate \$1,532 for Addison County Transit Resources to be taken from town funds for the purpose of maintaining and improving transportation services for elders, persons with disabilities, and the general public? Passed



Lake Dunmore / Fern Lake Association
P.O. Box 14, Salisbury, Vermont 05769

The Association's mission is "to protect and enhance the natural vitality of Lake Dunmore and Fern Lake while preserving the recreational and lifestyle interest of the Lake's community. In so doing, the Association protects the Lake's value as a public recreational facility and respects the interests of property owners and the public." Membership in the Association is open to anyone who supports the mission and goals of the Association.

Invasive species control is by far the largest program operated by the Association. Nearly 90 percent of the Association's budget and most of the volunteer efforts are directed at Eurasian Milfoil control. The uncontrolled spread of milfoil can significantly impact the use of the lakes by restricting boating, fishing and swimming. The shallow areas of Lake Dunmore (the shore line and approximately half the surface area) and all of Fern Lake are particularly at risk. A full time director of milfoil operations and as many as eight divers worked from late May to mid- September to remove milfoil. They operated two suction harvesters and a small boat to pull 5400 bushels of milfoil, an 8% increase over 2012. A Greeter program with 2 seasonal workers inspected over 1000 boats for invasive species. A pilot program drawn from work at Middlebury College using "weevils" to control milfoil was initiated at Fern Lake. Please visit our website www.ldfla.com for more information.

The benefits to the Town of Leicester are twofold: First, the preservation of a wonderful, natural recreation area available to the public. Second, the preservation of property values around the lakes which are an important and substantial portion of the Town's Grand List.

Milfoil control program costs and funding for 2013 were \$166,376. These costs were met as follows:

In-Kind Personnel & Services	\$ 39,037
State Grant	\$ 28,000
Dedicated Milfoil Fund Raising by LDFLA	\$ 10,502
Town Support - Leicester	\$ 16,125
Town Support - Salisbury	\$ 16,125
Additional LDFLA Support	<u>\$ 56,587</u>
	\$166,376

In the face of declining State Grant support, the Association has embarked on a substantial five year fund raising program designed to create an income producing endowment. The response is encouraging and, when fully funded, will provide additional support for our future operations.

Respectfully submitted: Sue Potter, President

VERMONT CENTER FOR INDEPENDENT LIVING

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with significant disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

Data for our FY'13 (10/2012-9/2013) show VCIL responded to over **2,218** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **310** individuals to help increase their independent living skills (including **11** peers who were served by the AgrAbility program

and 11 peers who received specialized Benefits to Work Counseling). VCIL's Home Access Program (HAP) assisted 173 households with information on technical assistance and/or alternative funding for modifications; 47 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided 164 individuals with information on assistive technology; 40 of these individuals received funding to obtain adaptive equipment. 428 individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont.

During FY '13, VCIL provided direct services to Vermont residents utilizing the following programs/services:

- Information, Referral and Assistance (I,R &A)
- Meals on Wheels (MOW)
- Sue Williams Freedom Fund (SWFF)
- Home Access Program (HAP)
- Peer Advocacy Counseling (PAC)

To learn more about VCIL, please call VCIL's toll-free I-Line at: **1-800-639-1522**, or, visit our web site at www.vcil.org.

FOXCROFT FARM HARVEST PROGRAM



Located at Foxcroft Farm in Leicester and serving both Addison and Rutland Counties, the Harvest Program utilizes the farm's agricultural resources to support the educational and personal development needs of its participating youth, as well as a diverse range of local community projects and needs. At Harvest, we sow the seeds of opportunity that help youth grow their strengths and interests, reap their best efforts *and share what they produce with their community*. Our practice is natural, meaningful and effective.

Harvest's "Growing to Know" offers educational enrichment opportunities for hands-on learners in PreK through 8th grade during school day, after school, special project-based sessions and field trips.

Harvest's "Growing to Work" supports school day sessions for vocational training in agriculture, culinary and woodworking for struggling students in grades 9-11 to develop interest and skills toward a trade. It also provides after school sessions and a seven week summer session for 9th-12th grade students to learn job skills that will enable them to prepare for a future in the job market, develop self-reliance and contribute to their community.

Harvest serves between 65-75 students annually in daily and weekly sessions. We also provide educational field trips and sessions for special projects to support school groups and classes. *Our Harvest students are learning to contribute to their community as they grow.* 97% of our organizational budget is program expense, supporting direct services to youth; *18% is given back into our local communities through product and service.* Generally about 1/3 of our services support Leicester youth and their community. To learn more: please call, visit our website (www.vtharvest.org), or stop in to visit and see first-hand what your investment will help to support.

We thank you for your thoughtful consideration of this request.
Sincerely,
Anne Young, Executive Director

GREEN UP VERMONT

P.O. Box 1191, Montpelier, Vermont 05601-1191
(802)229-4586, or 1-800-974-3259

greenup@greenupvermont.org, www.greenupvermont.org

Annual report information - Green Up Day, May 4, 2013

The weather warmed up just in time for Green Up Day 2013! Many towns reported an increase in volunteers, with some towns setting all-time records. Coordinators overall reported seeing and collecting less trash. We are beginning to track illegal dumpsites by town as well, with the help of our coordinators.

Green Up Day celebrated 43 years in 2013. Green Up Vermont is the not-for-profit 501(c) (3) organization responsible for continuing the success of Green Up Day. The success of Green Up for Vermont depends upon two essential ingredients: one is the combined efforts of individuals and civic groups volunteering to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont. The "State" does not "do" Green Up Day.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up. Our coordinators tell us that **most of their volunteer force is families with young children**. Green Up Vermont focuses on education for grades K-12 with activities such as a curriculum for K-4, activity booklets, a story and drawing booklet, and the annual poster and writing contests for grades K-12. Please visit www.greenupvermont.org to learn more.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 12 percent of our budget. Last year, appropriations from cities and towns covered 18 percent of our budget. These funds pay for supplies including over 46,000 Green Up trash bags, promotion, education, and services of two part-time employees. We ask your community to contribute because when you support Green Up Vermont you are not just supporting a program but Vermont and the people who live - and visit - here.

Mark your calendars for the next Green Up Day, May 3, 2014, the first Saturday in May. Put on your boots, get together with your family, invite some friends and come join us in your community to make Vermont even more GREEN!

BRANDON FREE PUBLIC LIBRARY

The mission of the Brandon Free Public Library is to provide free, equal and easy access to information in all forms and offer recreational materials to the Brandon community and surrounding area.

General Library Use and Information - In 2013, the library saw an increase in users come through the library doors and many residents are accessing our resources in their own homes. The library's total circulation exceeded 43,000 materials and computers were used almost 14,000 times. These numbers have been climbing annually. Library resources include:

- Public access computers and wireless internet services.
- The general collection which contains books for toddlers, young readers, teens and adults, and large print books.
- An extensive audio-visual collection of documentary, award winning and foreign films.
- Children's summer program during the month of July and two weekly pre-school story times.
- A variety of adult informational programs throughout the year and a Friday film series.
- The Vermont Online Library electronic database, downloadable audio and ebooks, and Universal Class, which offers free non-credit Continuing Education classes.
- Photocopy and fax services.
- State and federal tax forms.
- Comfortable and accessible meeting spaces for educational and civic groups.
- Local newspaper and magazine subscriptions.

Capital Campaign - The Board of Trustees of the Brandon Free Public Library started an ambitious Capital Campaign in September 2012 with the goal of raising \$70,000 in three years. Due to the unbelievable generosity of our community, we raised all the funds before the first year was finished. The Trustees have

already addressed some of the projects and is working on the others. Thank you to everyone who contributed or attended any of the Capital Campaign fundraising events.

Thank you - Funds from the towns of Brandon, Sudbury and Leicester help keep the Library doors open. The Library is a busy place from the moment we open our doors until closing time. We thank everyone who contributes to the Library and encourage the citizens of our supporting towns to visit us at the corner of Franklin and Park Streets, call us at 802-247-8230 or check our website at brandonpubliclibrary.org.



Rutland West Neighborhood Housing
d/b/a NeighborWorks® of Western Vermont
Licensed Lender #6200
110 Marble Street
West Rutland, Vermont 05777
802-438-2303 fax: 802-438-5338



2013 TOWN ANNUAL REPORT

The mission of **NeighborWorks® of Western Vermont** is to strengthen the development of a regional economy by promoting safe, efficient and sustainable housing, and community projects through education, technical assistance, and financial services.

We provide home rehabilitation services to address health and safety issues, low interest loans, homebuyer education, foreclosure intervention, budget and credit counseling, reverse mortgage counseling in Rutland, Addison, and Bennington counties. Our newest program, The NeighborWorks H.E.A.T. Squad helps homeowners-- regardless of income-- make energy efficiency improvements to their homes which save families significant money on heating fuel each year while making homes more comfortable.

2013 has been quite a productive year for NeighborWorks® of Western Vermont.

- ❖ **109** families attended Homebuyer Education classes.
- ❖ **42** families purchased their first home with help from the HomeOwnership Center.
- ❖ **57** families repaired their homes with loans totaling **\$404,734** through our Home Rehab Program.
- ❖ **170** people in danger of foreclosure received budget and credit counseling and are working with their lender with NeighborWorks' assistance.
- ❖ **33** people attended Financial Capabilities workshops
- ❖ **10** residents received reverse mortgage counseling.
- ❖ NeighborWorks H.E.A.T. Squad helped
 - **748** households have affordable Home Energy Audits,
 - **211** families make energy improvements, and
 - **64** families were loaned **\$712,143** which enabled them to complete improvements
- ❖ **In Leicester** three families in danger of foreclosure are receiving budget and credit counseling. We are advocating for them, and helping them work with their lenders so they can keep their homes. Another family will be able to make health and safety repairs to their home with project management and a low-interest loan through our Home Rehab program.

There is always a need and we hope we are always here to help.

We welcome the involvement of residents on committees or volunteering time for special projects. Call us at 438-2303 extension 215, or stop by the office located at 110 Marble Street, West Rutland.

TOGETHER WE CAN BUILD STRONG COMMUNITIES!

Respectfully,
Ludy Biddle, Executive Director

Addison County Regional Planning Commission

14 Seminary Street

Middlebury, VT 05753

www.acrpc.org

Phone: 802.388.3141

Fax: 802.388.0038

Annual Report -Year End June 30, 2013

The Addison County Regional Planning Commission (ACRPC) provided the following technical assistance and planning to the region during its 2013 fiscal year:

Regional and Municipal Planning and Mapping

- Assisted member municipalities creating, adopting and regionally approving their municipal plans.
- Assisted member municipalities creating and adopting local regulations implementing their municipal plan.
- Provided data and mapping products to support on-going municipal planning activities.
- Provided technical assistance to municipal officials concerning municipal government.
- Represented the region in the Act 250 process and at the Public Service Board in Section 248 hearings.

Educational Meetings and Grants

- Hosted an educational workshop series in conjunction with VLCT, presented at the Town Officers Educational Conferences (TOEC) and hosted monthly public meetings on a wide variety of planning topics.
- Wrote or provided information and support to communities and organizations to secure grant funding.
- Community outreach/advisor role for Environmental Seminar/College Class

Emergency Planning

- Worked with Addison County's Emergency Planning Committee and Vermont Emergency Management staff to assist with municipal emergency planning efforts.
- Hosted "Local Emergency Managers Roundtables" to provide coordination among members.
- Worked with Vermont Emergency Management to exercise local and statewide disaster plans.
- Assisted local post-disaster recovery efforts following flooding.
- Provided training and response equipment recommendations to Public Service Board for VT Gas proposal
- Assisted in development of hazard mitigation grants that will fund development of plans for the towns of Bridport, Cornwall, Ferrisburgh, Leicester, Monkton, Panton, Salisbury, and Shoreham.

Energy Planning:

- Assisted towns in strengthening their energy plans by adding concrete goals, strategies and policies.
- Conducted audits on municipal buildings and worked with municipalities to implement energy savings
- Worked with municipalities to generate local power for municipal use
- Served as the Regional Coordinator for the Home Energy Challenge
- Worked with Neighborworks of Western Vermont to bring their weatherization programs to the Region.

Transportation Planning

- Supported the Addison County Transportation Advisory Committee's work on regional priorities and municipal planning studies.
- Supported Addison County Transit Resources by providing funding and technical support.
- Worked with municipalities to produce highway structures inventories of all local roads in the region.
- Performed traffic counts and safety inventories on unsignalized intersections for several municipalities.
- Assisted Towns with enhancement, park and ride and stormwater grants.
- Sponsored town transportation studies, planning and supported municipal capital budget development
- Conducted a day-long highway safety forum for municipal officials in Brandon on 29 May 2013.

Natural Resources Planning

- Actively support the efforts of the Addison County Watershed Collaborative.
- Developed a regional Forest Stewardship Plan to assist municipalities and landowners.

Addison	Bridport	Bristol	Cornwall	Ferrisburgh	Goshen	Leicester
Lincoln	Middlebury	Monkton	New Haven	Orwell	Panton	Ripton
Salisbury	Shoreham	Starksboro	Vergennes	Waltham	Weybridge	Whiting





ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT 2013 ANNUAL REPORT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 19 member municipalities: Addison, Bridport, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors composed of one representative and one alternate from each of the member municipalities. The Board meets on the 3d Thursday of the month at 7PM at the Addison County Regional Planning Commission Office, 14 Seminary Street, Middlebury, VT. The public is invited to attend.

District Mission

To seek environmentally sound & cost effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

District Office and Transfer Station

Telephone: (802) 388-2333

Fax: (802) 388-0271

Website:

www.AddisonCountyRecycles.org

E-mail: acswwmd@acswwmd.org

Transfer Station Hours: M-F, 7 AM-3 PM & Sat, 9 AM-1 PM

Office Hours: M-F, 8 AM-4 PM

HazWaste Center Hours: M-F, 8 AM-Noon & Sat, 9 AM-Noon

The District Office, Transfer Station and HazWaste Center are located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling and composting. The *Reuse It or Lose It!* program will return to accepting reusable household goods and building materials after construction is completed in the Spring. A complete list of acceptable items and prices is posted on the District's website.

2013 Highlights

Product Stewardship. As a member of the VT Product Stewardship Council, the District strives to find new ways in which industry and government can partner to divert recyclable and hazardous wastes from disposal. The District helped to lead efforts to adopt a new extended producer responsibility law for paint, which will require manufacturers to pay for the collection and recycling of oil and latex paint beginning in Spring 2014. This will lead to a significant cost savings for the District, as the majority of hazardous waste collected consists of paint or paint products. The Transfer Station is also a registered collection site for the State electronic waste program and fluorescent lamp program, offering free recycling for most electronics and bulbs.

Act 148. Act 148, Vermont's Universal Recycling Law, took effect this year. Act 148 focuses on the "3 C's" for organics and recyclables: consistency, convenience and cost-effectiveness. Bans on disposal of certain recyclables, leaf & yard waste and food residuals will be phased in, as will mandatory recycling and food collection by haulers and facilities. Recycling containers will be required in publicly owned places. The District is in a strong position to transition to the new solid waste law, as most of the elements of the new law are already in place here. As more information and data become available, the District will assist its member towns, haulers and the general public in comprehending and adapting to the new system.

Construction. The Transfer Station passed the 40,000-visit mark this year. The increasing volume of recyclables and special wastes received has created the need for a safer and more efficient area for collecting those materials. The Transfer Station is now undergoing major construction of a new 1,400/sq.ft special waste building and access road, and a new covered tip wall. The existing waste building will receive new lighting and translucent panels to improve visibility. The District offices will be expanded to include two offices and a conference room.

Recycling Collection. As of October, the Transfer Station received 475 tons of the 4,600 tons of single stream recyclables collected in the District. **Batteries.** The District began a new recycling program for alkaline and carbon zinc batteries this year and collected 1,300 lbs to date, as well as 3,560 lbs of various rechargeable batteries. The District also continues to recycle non-rechargeable lithium batteries and button cell batteries.

Illegal Dumping. The District contracted with the Addison County Sheriff's Department in 2013 to enforce its ordinance against illegal dumping and burning of waste. As of September, the Sheriff's office received 32 illegal burning & dumping complaints. The District served as County Coordinator for Green-Up Day, assisting the many town volunteers who organize collection of roadside litter, with outreach, free gloves, prizes and -

most importantly - free disposal of the roadside waste. This year, the District subsidized disposal of 15.28 tons of trash, 7.12 tons of tires, 4 batteries and various other abandoned hazardous wastes for a total economic benefit of \$4,000.

2014 Budget

The District's 2014 Annual Budget is \$2,496,874, a 2.36% increase over the 2013 Annual Budget (after subtracting the 2013 one-time contribution of \$230,000 from the General Fund to Designated Funds). The District Transfer Station will maintain the same rates as last year, with the exception of repealing the \$2/load fee for latex paint. The District Fee of \$33.40/ton for MSW/C&D and \$10/ton for contaminated soils approved for alternative daily cover at the landfill will remain the same. **There will be no assessments to member municipalities in 2014.** For a copy of the full 2013 Annual Report, please call us, or visit the District website at www.AddisonCountyRecycles.org.



BLSG Insect Control District
P.O. Box 188, Brandon, Vermont 05733

2013 Year End Report

2013 was the most challenging year in recent memory for the BLSG Insect Control District. Record rainfall in May and June, and warm temperatures throughout the summer, produced ideal conditions for mosquito hatches for much of the season. When larvae were evident in large numbers, we treated with larvicide by air and ground, totaling some 2000 acres. But many of the mosquitoes were not coming from the usual floodplains and swamps that we can treat with larvicide, so many adults were flying and creating a nuisance. Consequently, treatment with adulticide occurred through most of the summer, which of course provides only temporary relief.

Contrasted with the many requests we received for spraying, we also had a small but vocal number of citizens who did not want to be sprayed, and we spent much time addressing their concerns. It is a growing challenge to treat the vast majority of citizens who want to be sprayed, while respecting the wishes of their immediate neighbors, who do not. We continue to work on ways to satisfy both.

One of our biggest concerns, of course, was the mosquito-borne viruses EEE and WNV. Both were in great abundance in mosquito pools tested by the state Department of Agriculture. Well over 40 pools tested positive for one or the other virus in 2013 throughout much of our District; other parts of the state also had these viruses in their mosquito populations. Fortunately, to our knowledge, no human cases appeared in our area this year, and for that we are very thankful.

We spent time and resources this year improving the internal structure of our "mosquito shed" so that we may better meet materials storage and safety regulations. We are happy to report that the investment has paid off and we are now in a much better position to serve the public and meet state and federal safety guidelines for our people.

Our communication efforts—with "The Buzz," a column in local papers, and through our website (blsgmosquito.wordpress.com)—helped to keep everyone informed on what was happening with the mosquito program. We hope these were useful to everyone.

Our larvicide program was enhanced this year with a new state grant that provided greater predictability and stability of funding for that program. We thank all of our local legislators for their efforts in securing this funding. Still, money always remains tight and we rely heavily on towns for most of our funding. The state pays only for larval monitoring and larviciding materials and application. All other costs—trucks, building, labor, several expensive insurance policies, adulticide materials, spray units, and so forth—are supported solely by the towns.

We have made every possible effort to keep costs down, but mosquito control is an expensive venture. Many of our costs—such as annually increasing insurance rates, more labor hours, and materials costs—are not

under our control and continue to rise. After slicing every line item as close to the bone as we could, we still must request a 6.2% funding increase from the four towns for next year.

I thank the Board, our drivers, and our employees—Sandy Chicoine, Will Mathis, and Mort Pierpont—for their dedicated service this past year. We also appreciate the support of our towns, state legislators, and the taxpayers who fund our efforts. Finally, after five years of service (the last three as Board Chair), I have decided to step down from the BLSG Board of Trustees and am no longer affiliated with the organization; I appreciate the opportunity to have served you. The new Board Chair is Gary Gibbs of Leicester.

Respectfully submitted,

Gary Meffe, 2013 Chair
BLSG Insect Control District Board of Trustees

ELDERLY SERVICES

Leicester Town Report 2013

112 Exchange Street, P.O. Box 581, Middlebury, Vermont 05753
(802) 388-3983 www.elderlyservices.org
Elderly Services/Project Independence

Project Independence is an adult day program for elders providing safe, medically oriented daytime care that includes:

- * **Fun** social activities,
- * Specialized **van transportation** to and from home,
- * Hot, **delicious meals** tailored to the dietary needs of our participants,
- * Individualized **nursing care**,
- * **Personal care** including toileting assistance and hygiene, as well as foot and hair care,
- * Educational programs and **entertainment**,
- * **Coordination** with other health care providers and social service agencies, and
- * Daytime **respite for family** caregivers.

In addition to daytime care services, our staff also provides caregiving education and emotional support to family members whose elderly relative attends our center. **Our monthly *Caregiver Support Group*** is open to all caregivers and takes place on the third Friday of each month.

Serving Leicester and Addison County

Project Independence offers a closely supervised, nurturing group program to women and men whose independence has lessened due to frailty, disability, chronic illness, or very advanced age. Hot meals, nursing, personal care, group activities, and one on one caring make “Project” a daytime home away from home. Our hours of operation are 7 a.m. to 7 p.m. Monday through Friday, 7 a.m. to 2 p.m. Saturday. We are open for two sessions daily, morning and afternoon. Half of our participants attend double sessions to provide a full day of respite to families.

In the past year 181 elders from Addison County and nearby towns were served at *Project Independence Adult Day Center*, 3 of whom were residents of Leicester. Leicester residents received a total of 2,562 hours of care, 872 meals, and approximately 1,034 van rides. These hours of care cost the agency \$38,431 for direct services to Leicester residents.

In fiscal year 2011-2012 Elderly Services’ annual operating budget was \$1,907,600. We provided through Project Independence a total of 18,752 individual days of care. Those days of care included **104,854 individual hours of care**, which is a 3% increase in the hours of care provided over last year. On any given weekday Project Independence served an average of 61 participants, with about 120 participants served each week. The 18,752 days of care provided included **35,812 individual meals** made from scratch by our cooks (breakfast, lunch, snack and dinner) and approximately **37,505 door-to-door rides** with Project Independence drivers, who know each participant and their special needs.

Elderly Services’ sources of revenue include the Vermont Department of Aging (1%), after-scholarship client

fees (16%), Medicaid programs (48%), fundraising and town meeting grants (8%), United Way (1%), Veterans Administration (6%), and Adult Care Food Program (3%). Major areas of expense include nursing/caregiving within Project Independence Adult Day Care (30%), specialized Alzheimer's Day Care (23%), adult day care therapeutic activities and nutritious meals (20%), and countywide transportation (20%).

Our Mission

Elderly Services is committed to providing the best care possible. That means supporting families in caring for their elderly relatives, catering to each individual's needs, and promoting a sense of caring fellowship. It is our mission to provide high-quality programs to help elders live safe and satisfying lives in their own homes and communities. We want to invite residents to stop by to see our home, find out about volunteer opportunities and see if our services can benefit you or your family.

Elderly Services would like to take this opportunity to thank you for helping to make our programs possible!

2013 Elderly Services Board of Directors

Alice Perine, Middlebury
James Sullivan, Bristol
Rev. Gary Lewis, Vergennes
Maynard McLaughlin, Shoreham
Larry Yarbrough, East Middlebury
Sonja Olson, Middlebury
Donald Peddie, Vergennes
Kathleen Starr, Weybridge
Margaret Keith, Middlebury
Alison Parker, Lincoln

Joanne Corbett, Executive Director

Organizational Affiliations

Elderly Services, Inc., is certified by the Vermont Department of Aging and Disabilities and is a Veterans Administration contract Adult Day Health Center. In addition, Elderly Services, Inc. is a member of the following:

National Adult Day Services Association
National Council on Aging
National Stroke Association
Vermont Association of Adult Day Services

Alzheimer's Association
Diabetes Wellness Network
Addison County United Way
Addison County Chamber of Commerce



Also known as the Vermont Committee for AIDS Resources, Education and Services

Annual Report to the Town of Leicester: 2013-2014

Vermont CARES has been providing support services to Vermonters living with HIV/AIDS and their family members for more than twenty years thanks to support from the Town of Leicester. In addition, Vermont CARES has been educating and training Vermonters of all ages on how to prevent the further spread of HIV infections. A generous donation of from Leicester could provide hot prepared meals for people living

with HIV/AIDS, HIV-prevention education presentations at area schools, and even rapid-result HIV tests, providing crucial health information for individuals at risk of HIV/AIDS. Those we work with are often the most needy, those most ill, and those most in poverty.

Vermont CARES' Programming for People Living with HIV/AIDS:

- * Emotional support for HIV care ranging from diagnosis to persistent medical and related issues
- * Advocacy with doctors, landlords and other social service organizations
- * Residential facility in Colchester, plus additional scattered-site subsidized apartments across Vermont
- * Referral to mental health services and substance use treatment
- * Transportation to and from medical appointments, the pharmacy & grocery store
- * Emergency financial assistance for food and nutrition, access to local food shelves
- * Support groups and social events

Vermont CARES Programming for People at Risk of HIV/AIDS:

- * Rapid oral HIV testing, pre and post test counseling and risk reduction planning
- * Information tables and presentations for events, health fairs, and other community forums
- * One on one education and support to reduce future HIV risks through skills-building
- * HIV prevention literature, materials, and referrals
- * Syringe exchange services based out of St. Johnsbury office

Thank you for your ongoing support. Municipal funding from towns such as the town of Leicester is crucial to continuing these broad services. If you need or have any questions, please call 802 863-2437 or 800-649-2437.

With sincere appreciation,

David Labrador
Development Director



NOTES

LEICESTER TOWN SCHOOL WARNING

The legal voters of the Leicester Town School District are hereby notified and warned to meet at the Leicester Meeting House on **March 3, 2014 at 7:30 PM** to transact any business not involving voting by Australian ballot.

Article I. To hear the reports of the Town School District Officers.

Article II. To hear the Board of School Directors present their estimate of operating expenditures for next year.

Article III. To set the compensation of the Leicester Town School District Officers.

Article IV. To authorize the Board of School Directors to borrow money in anticipation of taxes to meet the necessary expenses of the Leicester Town School District.

Article V. To do any other business proper to be done when met.

The meeting shall then be recessed to Tuesday, **March 4, 2014**. The polls will be open from 10:00 AM to 7:00 PM at the Leicester Town Office to vote on the following articles by Australian ballot.

Article VI. a. To elect a School Moderator for a term of one (1) year.
 b. To elect a Town School Director for a term of three (3) years.
 c. To elect a Town School Director for a term of two (2) years.
 d. To elect a Town School Director for the remaining year of a term of three (3) years.

Article VII. Shall the voters of the Leicester Town School District appropriate the sum of One Million One Hundred Forty-Six Thousand Three Hundred Fifty-Nine Dollars (\$1,146,359) necessary for the support of its schools for the year beginning July 1, 2014. The amount of such sum to be raised by taxes to be offset by special education revenues, state aid and other incomes.

Dated at Leicester, Vermont, January 2, 2014.

LEICESTER BOARD OF SCHOOL DIRECTORS

Matthew Brush, Chair	2014
Michelle Pierpont, Clerk	2016
Connie Carroll	2015
Vacant	2014
Hannah Sessions	2014

LCS FINANCIAL SUMMARY FOR 2013

Leicester Central School District Cash Receipts and Disbursements Fiscal 7/1/12 - 6/30/13

Balance on hand July 1, 2012		61,484.46
CASH RECEIPTS		
3110 - Property Tax - Residents	907,053.00	
3110 - Education Spending Revenue	(84,457.82)	
3145 - Small Schools	75,036.00	
3150 - Transportation Revenue	16,971.00	
3201 - Mainstream Block Grant	18,560.00	
3202 - Special Ed Reimbursement	89,566.00	
3203 - Extraordinary Reimbursent	2,543.18	
3204 - EEE Block Grant	7,433.00	
4120 - Forest Revenue	2,155.27	
Prior Year receipts	8,897.21	
Interest	178.74	
Interfund (see below)	21,761.36	
Grants (see below)	3,000.00	
Reimbursement Insurance	1,161.34	
Reimbursement Other	5,350.63	
	TOTAL RECEIPTS	1,075,208.91
Loans		<u>140,000.00</u>
Total Cash Available		<u>1,276,693.37</u>
CASH DISBURSEMENTS		
School Board Orders		1,080,228.12
Loan Repayment		140,000.00
Loan Interest		<u>1,308.56</u>
	TOTAL DISBURSEMENTS	1,221,536.68
Balance in account June 30, 2013		55,156.69
Interfund/Grants:		
After School Donations	7,793.90	
Facilities Inter Fund	13,967.46	
Cerf Grant (including donations)	3,000.00	
	<u>24,761.36</u>	

LEICESTER TOWN SCHOOL BUDGET

Information provided by RNESU

Leicester Town School District - FY2015

Revenues						
Account	Description	Prior Year Actual	Current Yr Budget	Proposed Budget	Change	Percent Change
001.0704.000.00.1.100.4	Fund Balance Forward	\$0	\$4,722	\$13,241	\$8,519	
001.1300.000.01.1.100.4	None	\$1,100	\$0	\$0	\$0	
001.1500.000.02.1.100.4	Interest Revenue	\$132	\$0	\$0	\$0	
001.1920.000.02.1.100.4	Donations	\$189	\$0	\$0	\$0	
001.3110.000.00.1.100.4	Education Spending Revenue / Food Svs	\$815,046	\$864,932	\$879,897	\$14,966	
001.3145.000.02.1.100.4	Small Schools Grant	\$75,036	\$86,377	\$82,420	-\$3,957	
001.3150.000.02.1.100.4	Transportation Revenue	\$16,971	\$14,428	\$12,799	-\$1,629	
001.3201.000.02.1.212.4	Mainstream Block Grant	\$18,560	\$143,382	\$154,701	\$11,320	
001.3202.000.02.1.212.4	Special Ed Expenditure Reimbursement	\$92,708	\$0	\$0	\$0	
001.3203.000.02.1.212.4	Extraordinary Reimbursement	\$1,893	\$0	\$0	\$0	
001.3204.000.02.4.100.4	EEE Block Grant	\$7,433	\$0	\$0	\$0	
001.4800.000.02.1.100.4	National Forest Revenue	\$2,155	\$2,700	\$2,200	-\$500	
001.5400.000.02.1.100.4	Prior Year Refunds	\$4,841	\$0	\$0	\$0	
001.5900.000.02.1.100.4	E-Rate Reimbursement	\$2,165	\$1,100	\$1,100	\$0	
<u>Grand Total:</u>		<u>\$1,038,229</u>	<u>\$1,117,641</u>	<u>\$1,146,358</u>	<u>\$28,719</u>	<u>2.57%</u>

Leicester Town School District - FY2015

Expenditures

Account	Description	Prior Year Actual	Current Yr Budget	Proposed Budget	Change	Percent Change
001.1100.110.09.1.100.5	Teacher Salaries	\$312,252	\$319,425	\$313,375		
001.1100.110.11.1.100.5	Music Teacher Salary	\$8,939	\$9,209	\$9,328		
001.1100.110.12.1.100.5	Paraprofessional Salary	\$28,706	\$44,588	\$30,497		
001.1100.110.30.1.100.5	Tutoring Salaries	\$8,990	\$8,200	\$0		
001.1100.120.30.1.100.5	Substitute Salaries	\$6,920	\$6,500	\$7,000		
001.1100.120.32.1.100.5	Summer Program Salaries	\$6,200	\$6,600	\$6,600		
001.1100.210.00.1.100.5	Direct Instruction Health Insurance	\$38,837	\$46,519	\$60,210		
001.1100.220.00.1.100.5	Direct Instruction FICA	\$27,942	\$30,233	\$27,270		
001.1100.240.00.1.100.5	Municipal Retirement	\$17	\$594	\$594		
001.1100.250.00.1.100.5	Workmen's Comp	\$2,023	\$1,733	\$1,738		
001.1100.260.00.1.100.5	Unemployment	\$76	\$72	\$614		
001.1100.280.00.1.100.5	Dental Insurance	\$1,556	\$1,980	\$2,180		
001.1100.290.00.1.100.5	Disability	\$1,293	\$1,602	\$1,344		
001.1100.332.30.1.100.5	SPED Bill back	\$3,017	\$2,000	\$3,000		
001.1100.332.32.1.100.5	Physical Ed and Art Teaching Svs Purchased from SU	\$25,424	\$26,572	\$27,677		
001.1100.430.00.1.100.5	Replace/Repair Inst Equipment	\$3,289	\$1,500	\$1,500		
001.1100.561.00.1.100.5	Student Tuition	\$3,000	\$0	\$0		
001.1100.580.00.1.100.5	Teacher Travel - Itinerant	\$54	\$200	\$200		
001.1100.610.00.1.100.5	Supplies & Materials	\$13,075	\$15,000	\$15,000		
001.1100.640.00.1.100.5	Professional Books and Periodicals	\$393	\$300	\$300		
<u>Function: Direct Instruction - Regular Program - 1100</u>		<u>\$492,003</u>	<u>\$522,827</u>	<u>\$508,427</u>	<u>(\$14,400)</u>	<u>-2.75%</u>
001.1200.331.00.1.212.5	Special Education Assessment	\$206,154	\$239,901	\$251,768		
<u>Function: Direct Instruction - Special Education - 1200</u>		<u>\$206,154</u>	<u>\$239,901</u>	<u>\$251,768</u>	<u>(\$11,867)</u>	<u>4.95%</u>
001.1400.120.00.1.100.5	Co-Curricular Salary	\$443	\$450	\$450		
001.1400.220.00.1.100.5	Social Security (FICA)	\$34	\$34	\$34		
001.1400.599.00.1.100.5	Field Trips/Entry Fees	\$480	\$1,000	\$1,000		
<u>Function: Direct Instruction - Co-Curricular - 1400</u>		<u>\$957</u>	<u>\$1,484</u>	<u>\$1,484</u>	<u>(\$)</u>	<u>0.00%</u>
001.2120.110.00.1.100.5	Guidance Salary	\$7,312	\$7,194	\$7,288		
001.2120.220.00.1.100.5	Guidance FICA	\$559	\$553	\$558		
001.2120.250.00.1.100.5	Workers' Compensation	\$35	\$35	\$36		
001.2120.260.00.1.100.5	Unemployment Insurance	\$7	\$7	\$77		
<u>Function: Student Support - Guidance Services - 2120</u>		<u>\$7,913</u>	<u>\$7,789</u>	<u>\$7,959</u>	<u>(\$ 170)</u>	<u>2.18%</u>
001.2129.332.00.1.100.5	Home School Coordinator Svs purchased from SU	\$9,689	\$10,173	\$10,478		

Leicester Town School District - FY2015

Expenditures

Account	Description	Prior Year Actual	Current Yr Budget	Proposed Budget	Change	Percent Change
<u>Function: Student Support Services - Other - 2129</u>		<u>\$9,689</u>	<u>\$10,173</u>	<u>\$10,478</u>	<u>(\$ 305)</u>	<u>3.00%</u>
001.2130.332.00.1.100.5	Nurse Salary Contract RNESU	\$12,722	\$10,498	\$14,434		
001.2130.610.00.1.100.5	Health Supplies	\$689	\$600	\$600		
001.2130.610.12.1.100.5	Nurse Technology	\$0	\$140	\$140		
<u>Function: Student Support - Health Services - 2130</u>		<u>\$13,411</u>	<u>\$11,238</u>	<u>\$15,174</u>	<u>(\$ 3,936)</u>	<u>35.02%</u>
001.2190.330.00.1.100.5	OT/PT Services	\$1,474	\$1,000	\$1,000		
<u>Function: Student Support Services - Other - 2190</u>		<u>\$1,474</u>	<u>\$1,000</u>	<u>\$1,000</u>	<u>(\$)</u>	<u>0.00%</u>
001.2213.220.00.1.100.5	Social Security (FICA)	\$10	\$0	\$0		
001.2213.250.00.1.100.5	Workers' Compensation	\$1	\$0	\$0		
001.2213.260.00.1.100.5	Unemployment Insurance	\$0	\$0	\$0		
001.2213.330.00.1.100.5	In-Service	\$267	\$1,300	\$1,300		
<u>Function: Instruction Staff Training Services - 2213</u>		<u>\$278</u>	<u>\$1,300</u>	<u>\$1,300</u>	<u>(\$)</u>	<u>0.00%</u>
001.2222.110.00.1.100.5	Library Salary	\$4,284	\$4,673	\$4,774		
001.2222.220.00.1.100.5	Library FICA	\$328	\$359	\$417		
001.2222.250.00.1.100.5	Workers' Compensation	\$21	\$23	\$24		
001.2222.260.00.1.100.5	Unemployment Insurance	\$4	\$4	\$100		
001.2222.270.00.1.100.5	Tuition Reimbursement	\$7,620	\$9,000	\$9,000		
001.2222.330.99.1.100.5	Information Technology Licenses	\$2,817	\$0	\$2,735		
001.2222.332.00.1.100.5	Technology Services Purchased from SU	\$8,681	\$9,881	\$9,028		
001.2222.430.00.1.100.5	Info Tech Repair & Maintenance	\$848	\$2,283	\$2,283		
001.2222.640.00.1.100.5	Library Books	\$4,762	\$3,950	\$3,950		
001.2222.650.00.1.100.5	Audio Visual/Software	\$24	\$1,173	\$1,173		
001.2222.690.00.1.100.5	Technology Hardware	\$7,957	\$6,242	\$8,000		
<u>Function: Instructional Staff Support - School Library - 2222</u>		<u>\$37,346</u>	<u>\$37,588</u>	<u>\$41,484</u>	<u>(\$ 3,896)</u>	<u>10.37%</u>
001.2300.120.30.1.100.5	Board Honoraria	\$600	\$1,000	\$1,000		
001.2300.120.32.1.100.5	District Treasurer Salary	\$882	\$908	\$935		
001.2300.220.00.1.100.5	Social Security (FICA)	\$113	\$0	\$0		
001.2300.331.30.1.100.5	RNESU Assessment Central Office	\$45,786	\$49,746	\$55,056		
001.2300.360.00.1.100.5	Legal Services	\$0	\$600	\$600		
001.2300.370.00.1.100.5	Audit Fees	\$0	\$4,000	\$4,200		
001.2300.550.00.1.100.5	Printing & Publishing	\$826	\$900	\$900		
001.2300.810.00.1.100.5	Board Miscellaneous	\$1,488	\$1,700	\$1,700		
001.2300.890.00.1.100.5	Mandatory Employment Testing	\$50	\$100	\$100		

Leicester Town School District - FY2015

Expenditures

Account	Description	Prior Year Actual	Current Yr Budget	Proposed Budget	Change	Percent Change
<u>Function: General & Administrative Services - 2300</u>		<u>\$49,745</u>	<u>\$58,954</u>	<u>\$64,491</u>	<u>(\$ 5,537)</u>	<u>9.39%</u>
001.2410.110.08.1.100.5	Principal Salary	\$51,672	\$58,391	\$56,000		
001.2410.110.12.1.100.5	Administrative Assistant	\$18,244	\$18,116	\$19,355		
001.2410.120.08.1.100.5	Administration Duties Stipend	\$1,814	\$1,200	\$1,200		
001.2410.120.10.1.100.5	Secretary Subs and Summer Salaries	\$0	\$0	\$760		
001.2410.210.00.1.100.5	Admin Health Benefits	\$17,718	\$19,288	\$30,413		
001.2410.220.00.1.100.5	Admin FICA	\$5,413	\$7,305	\$5,893		
001.2410.230.08.1.100.5	Administrator Life & Disability Ins.	\$681	\$850	\$850		
001.2410.240.00.1.100.5	Retirement Contributions	\$718	\$700	\$774		
001.2410.250.00.1.100.5	Workers' Compensation	\$330	\$347	\$379		
001.2410.260.00.1.100.5	Unemployment Insurance	\$24	\$40	\$230		
001.2410.280.00.1.100.5	Admin Dental	\$415	\$495	\$872		
001.2410.290.00.1.100.5	Other Employee Benefits - Disability	\$0	\$145	\$83		
001.2410.580.00.1.100.5	Administrative Travel	\$333	\$200	\$200		
001.2410.610.12.1.100.5	Admin Technology	\$0	\$140	\$140		
001.2410.890.00.1.100.5	Administration Miscellaneous Expense	\$1,624	\$1,100	\$1,100		
<u>Function: Support Services - School Administration - 2410</u>		<u>\$98,986</u>	<u>\$108,317</u>	<u>\$118,249</u>	<u>(\$ 9,932)</u>	<u>9.17%</u>
001.2523.830.00.1.100.5	Interest Short Term Loans	\$1,309	\$600	\$600		
<u>Function: Short Term Borrowing - 2523</u>		<u>\$1,309</u>	<u>\$600</u>	<u>\$600</u>	<u>(\$)</u>	<u>0.00%</u>
001.2620.110.00.1.100.5	Water Testing Salary	\$1,222	\$1,259	\$1,297		
001.2620.110.30.1.100.5	Upkeep of Grounds Salary	\$1,898	\$2,318	\$2,318		
001.2620.220.00.1.100.5	Facility FICA	\$239	\$97	\$97		
001.2620.250.00.1.100.5	Facility Workers' Compensation	\$0	\$54	\$54		
001.2620.260.00.1.100.5	Unemployment Insurance	\$0	\$3	\$3		
001.2620.411.00.1.100.5	Mandatory Water Test/Asbestos	\$112	\$485	\$485		
001.2620.420.00.1.100.5	Custodial Services	\$16,180	\$21,100	\$21,100		
001.2620.430.00.1.100.5	Contracted Services	\$13,373	\$10,265	\$10,265		
001.2620.430.30.1.100.5	Building Repair	\$11,959	\$9,500	\$11,000		
001.2620.430.32.1.100.5	Equipment Repair	\$75	\$400	\$400		
001.2620.430.34.1.100.5	Upkeep of Grounds	\$833	\$600	\$600		
001.2620.521.00.1.100.5	Property Insurance	\$4,722	\$4,805	\$4,805		
001.2620.530.30.1.100.5	Telephone	\$2,236	\$2,200	\$2,200		
001.2620.530.32.1.100.5	Telephone Technology	\$994	\$1,000	\$1,000		
001.2620.610.00.1.100.5	Non-Instructional Supplies	\$2,331	\$1,900	\$1,900		
001.2620.622.00.1.100.5	Electricity	\$7,846	\$9,000	\$9,000		
001.2620.624.00.1.100.5	Heat	\$11,921	\$8,050	\$10,500		
001.2620.690.00.1.100.5	Replace Non-Instruct Equip	\$2,327	\$1,500	\$1,500		

Leicester Town School District - FY2015

Expenditures

Account	Description	Prior Year Actual	Current Yr Budget	Proposed Budget	Change	Percent Change
<u>Function: Operating Building Services - 2620</u>		<u>\$78,268</u>	<u>\$74,536</u>	<u>\$78,524</u>	<u>(\$ 3,988)</u>	<u>5.35%</u>
001.2711.120.00.1.100.5	Field Trips	\$1,422	\$2,000	\$2,000		
001.2711.220.00.1.100.5	Bus Driver FICA	\$109	\$153	\$153		
001.2711.250.00.1.100.5	Workers' Compensation	\$3	\$0	\$0		
001.2711.331.00.1.100.5	Transportation Assessment	\$27,158	\$30,780	\$35,068		
<u>Function: Student Transportation Services - 2711</u>		<u>\$28,692</u>	<u>\$32,933</u>	<u>\$37,221</u>	<u>(\$ 4,288)</u>	<u>13.02%</u>
001.2720.120.00.1.100.5	Bus Driver Field Trip Salary	\$274	\$0	\$0		
001.2720.220.00.1.100.5	Social Security (FICA)	\$22	\$0	\$0		
001.2720.250.00.1.100.5	Workers' Compensation	\$0	\$0	\$0		
001.2720.332.00.1.100.5	CoCurricular Fuel Cost	\$1,149	\$0	\$0		
<u>Function: CoCurricular Transportation - 2720</u>		<u>\$1,445</u>	<u>\$0</u>	<u>\$0</u>	<u>(\$)</u>	<u>0.00%</u>
001.3110.570.00.1.910.5	Hot Lunch Contracted Services	\$1,179	\$800	\$0		
001.3110.690.00.1.910.5	Hot Lunch Misc. Supplies	\$425	\$200	\$200		
<u>Function: Food Service Program - 3110</u>		<u>\$1,604</u>	<u>\$1,000</u>	<u>\$200</u>	<u>(\$ 800)</u>	<u>-80.00%</u>
001.3300.330.00.1.800.5	After School Expenses	\$5,000	\$8,000	\$8,000		
<u>Function: Community Services - 3300</u>		<u>\$5,000</u>	<u>\$8,000</u>	<u>\$8,000</u>	<u>(\$)</u>	<u>0.00%</u>
001.5100.810.00.1.031.5	Debt Service Water Project Interest	\$4,704	\$0	\$0		
001.5100.910.00.1.031.5	Debt Service Water Project Principal	\$141	\$0	\$0		
<u>Function: Debt Service - 5100</u>		<u>\$4,845</u>	<u>\$0</u>	<u>\$0</u>	<u>(\$)</u>	<u>0.00%</u>
<u>Total Expenditures</u>		<u>\$1,039,119</u>	<u>\$1,117,640</u>	<u>\$1,146,359</u>	<u>(\$28,719)</u>	<u>2.57%</u>

THREE YEAR COMPARISON

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES
ONLY

District: Leicester
County: Addison

T110
Rutland Northeast

Statutory calculation. See note at bottom of page. Recommended homestead rate from Tax Commissioner. See note at bottom of page.

9,382	1.01
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Expenditures		FY2012	FY2013	FY2014	FY2015
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$1,013,842	\$1,060,658	\$1,117,640	\$1,146,359
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-
3.	<i>minus</i> Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-
4.	Act 68 locally adopted or warned budget	\$1,013,842	\$1,060,658	\$1,117,640	\$1,146,359
5.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-
7.	Gross Act 68 Budget	\$1,013,842	\$1,060,658	\$1,117,640	\$1,146,359
8.	<i>S.U.</i> assessment (included in local budget) - informational data	\$40,890	\$45,786	\$49,746	\$55,054
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$218,616	\$245,612	\$252,708	\$266,461
11.	<i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	<i>plus</i> Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	not allowed	not allowed	not allowed
13.	<i>minus</i> All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-
14.	Total local revenues	\$218,616	\$245,612	\$252,708	\$266,461
15.	Education Spending	\$795,226	\$815,046	\$864,932	\$879,898
16.	Equalized Pupils (Act 130 count is by school district)	60.31	60.80	63.33	67.70
17.	Education Spending per Equalized Pupil	\$13,185.64	\$13,405.36	\$13,657.54	\$12,997
18.	<i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	\$91.23	\$5.87	\$5.64	-
19.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual	\$13.23	\$19.95	\$19.15	\$3
20.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-
21.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-
22.	<i>minus</i> Estimated costs of new students after census period	-	-	-	-
23.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	NA	-	-
24.	<i>minus</i> Less planning costs for merger of small schools	-	-	-	-
25.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-
26.	Per pupil figure used for calculating District Adjustment	\$13,186	\$13,405	\$13,658	\$12,997
27.	District spending adjustment (minimum of 100%) (\$12,997 / \$9,382)	154.326% <small>based on \$3,544</small>	153.678% <small>based on \$3,723</small>	149.246% <small>based on \$3,151</small>	138.531% <small>based on \$3,382</small>
Prorating the local tax rate					
28.	Anticipated district equalized homestead tax rate to be prorated (138.531% x \$1.010)	\$1.3426 <small>based on \$0.37</small>	\$1.3677 <small>based on \$0.39</small>	\$1.4029 <small>based on \$0.34</small>	\$1.3992 <small>based on \$1.010</small>
29.	Percent of Leicester equalized pupils not in a union school district	41.010%	42.850%	46.250%	51.23%
30.	Portion of district eq homestead rate to be assessed by town <small>(51.230% x \$1.40)</small>	\$0.5506	\$0.5861	\$0.6488	\$0.7168
31.	Common Level of Appraisal (CLA)	113.17%	102.85%	103.15%	104.18%
32.	Portion of actual district homestead rate to be assessed by town <small>(\$0.717 / 104.18%)</small>	\$0.4865 <small>based on \$0.360</small>	\$0.5699 <small>based on \$0.37</small>	\$0.6290 <small>based on \$0.34</small>	\$0.6880 <small>based on \$1.01</small>
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.					
33.	Anticipated income cap percent to be prorated (138.531% x 1.80%)	2.78% <small>based on 1.80%</small>	2.77% <small>based on 1.80%</small>	2.69% <small>based on 1.80%</small>	2.49% <small>based on 1.80%</small>
34.	Portion of district income cap percent applied by State <small>(51.230% x 2.49%)</small>	1.14% <small>based on 1.80%</small>	1.19% <small>based on 1.80%</small>	1.24% <small>based on 1.80%</small>	1.28% <small>based on 1.80%</small>
35.	Percent of equalized pupils at Otter Valley UHSD	58.99%	57.15%	53.75%	48.77%
36.		-	-	-	-

- Following current statute, the base education amount is calculated to be \$9,382. The tax commissioner has recommended base tax rates of \$1.01 and \$1.51. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.80%.

COMPARATIVE DATA FOR COST-EFFECTIVENESS

Comparative Data for Cost-Effectiveness, FY2015 Report 16 V.S.A. § 165(a)(2)(K)

School: Leicester Central School
S.U.: Rutland Northeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2013 School Level Data

Cohort Description: Elementary school, FY2013 enrollment < 100
(43 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
23 out of 43

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller->	Pomfret School	PK - 6	58	6.53	0.50	8.88	116.00	13.06
	Wardsboro Central School	PK - 6	64	5.15	1.00	12.43	64.00	5.15
	Shrewsbury Mountain School	PK - 6	66	7.90	0.70	8.35	94.29	11.29
	Leicester Central School	PK - 6	67	5.70	0.80	11.75	83.75	7.13
<-Larger	Holland Elementary School	PK - 6	68	7.80	0.80	8.72	85.00	9.75
	Sunderland Elementary School	PK - 6	70	7.70	1.60	9.09	43.75	4.81
	Barnard Central School	PK - 6	70	6.40	0.60	10.94	116.67	10.67
Averaged SCHOOL cohort data			62.79	6.54	0.80	9.60	78.15	8.14

School District: Leicester
LEA ID: T110

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2012 School District Data

Cohort Description: Elementary school district, FY2012 FTE < 100
(51 school districts in cohort)

Grades offered in School District

Student FTE enrolled in school district

Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
31 out of 51

School district data (local, union, or joint district)

Smaller->	Weybridge	K-6	50.80	\$18,114
	North Hero	PK-6	53.28	\$15,085
	Shrewsbury	PK-6	57.46	\$15,379
	Leicester	K-6	57.84	\$14,427
<-Larger	Sunderland	K-6	63.51	\$12,582
	Pomfret	PK-6	63.80	\$14,833
	Holland	K-6	66.56	\$11,427

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

Averaged SCHOOL DISTRICT cohort data

62.61 **\$14,206**

FY2014 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller->	T009 Barnard	PK-6	59.54	13,420.56	1.3786	1.5234	93.34%	1.6321
	T103 Isle La Motte	PK-6	61.76	12,748.22	1.3095	1.3095	89.50%	1.4631
	T022 Bolton	PK-4	62.65	18,170.06	1.9780	1.5538	100.24%	1.5501
	T110 Leicester	PK-6	63.33	13,657.54	1.4029	1.4280	103.15%	1.3844
<-Larger	T104 Jamaica	PK-6	63.82	13,619.52	1.3990	1.4910	109.42%	1.3626
	T190 Shrewsbury	PK-6	65.05	13,199.54	1.3559	1.3986	109.26%	1.2801
	T097 Holland	PK-6	65.38	11,190.23	1.1495	1.2350	101.46%	1.2172

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

COMPARATIVE FINANCIAL STATEMENT

ASSETS:	06/30/12	06/30/13
Checking Account	61,484.46	55,156.69
Accounts Receivable	6,712.18	6,416.31
School Physical Improvement Fund	13,958.60	0.00
Petty Cash Fund	262.98	214.98
Afterschool Inter Fund (includes A/R)	15,990.35	51,353.50
Facilities Inter Fund	2,200.00	5,237.41
TOTAL CURRENT ASSETS	100,608.57	118,378.89
CAPITAL ASSETS:		
Buildings & Improvements	702,938.00	702,938.00
Bus	52,042.00	0.00
Furniture & Equipment	68,679.00	68,679.00
Construction in Progress	0.00	0.00
Infrastructure	46,724.00	46,724.00
Land (not depreciated)	7,665.00	7,665.00
Land Improvements	18,128.00	18,128.00
TOTAL CAPITAL ASSETS	896,176.00	844,134.00
ACCUMULATED DEPRECIATION*:		
Infrastructure	3,736.00	4,670.00
Building & Improvements	331,121.00	345,585.00
Bus	52,042.00	0.00
Furniture & Equipment	27,846.00	30,568.00
Land Improvements	18,128.00	18,128.00
TOTAL ACCUMULATED DEPRECIATION	432,873.00	398,951.00
ENDING BALANCE CAPITAL ASSETS	463,303.00	445,183.00
TOTAL ASSETS	563,911.57	563,561.89
LIABILITIES:		
Current Liabilities	36,027.49	12,391.86
Loans Outstanding - Short Term	0.00	0.00
Loans Outstanding - Long Term*	4,704.00	0.00
TOTAL LIABILITIES	40,731.49	12,391.86

**Capital Assets* and *Accumulated Depreciation* are calculated during audit years only. An audit was completed for year ending 6/30/13. *Capital Assets* and *Accumulated Depreciation* for year ending 6/30/12 have been updated to reflect these updated calculations on Note 4 (Angolano & Company, CPAs Audit Report page 19).

**Loans Outstanding - Long Term* was paid off as of March 12, 2013 in the amount of \$4,844.77, which includes principal, interest, and administration fees. The balance for year ending 6/30/12 has been updated to reflect principal and interest breakdown.

*All figures were derived from Leicester Central School Financial Statement Report, provided by RNEU, with the exception of the loan payoff and facilities Interfund data (above). The loan payoff information was conveyed incorrectly in the LCS Financial Statement Report on Note 6 (Angolano & Company, CPAs Audit Report Page 21 and all dependent pages and schedules). The facilities interfund data was conveyed incorrectly in the LCS Financial Statement Report on Notes 7 & 8 (Angolano & Company, CPAs Audit Report Page 21-22 and all dependent pages and schedules)

SPECIAL FUNDS

Special Fund	Balance 7/1/2012	Deposits	Interest	Disbursed	Balance 6/30/2013
Petty Cash	262.98	1,045.65		(1,093.65)	214.98
School Physical Improvement Fund (1)	13,958.60	0.00	8.86	(13,967.46)	0.00
	5,558.57	1,045.65	8.86	(15,061.11)	214.98

1. Transferred to Facilities Interfund

GRANT & INTER FUNDS

Grant or InterFund	Balance 7/1/2012	Deposits	Transfers	A/R	Expenses	Balance 6/30/2013
Afterschool Interfund	\$ 15,990.35	\$ 7,793.90	\$ 5,000.00	\$ 35,165.80	\$ (12,596.55)	\$ 51,353.50
Cerf Grant 2012 Catatol	\$ 1,654.45	\$ -		\$ -	\$ (1,654.45)	\$ -
Cerf Grant 2013	\$ -	\$ 3,000.00		\$ 3,000.00	\$ (6,000.00)	\$ -
Facilities Interfund	\$ 2,200.00	\$ 13,967.46		\$ -	\$ (10,930.05)	\$ 5,237.41
	\$ 19,844.80	\$ 24,761.36		\$ 38,165.80	\$ (31,181.05)	\$ 56,590.91

All figures were derived from Leicester Central School Financial Statement Report, provided by RNESU, with the exception facilities Interfund data (above). The facilities interfund data was conveyed incorrectly in the LCS Financial Statement Report on Notes 7 & 8 (Angolano & Company, CPAs Audit Report Page 21-22 and all dependent pages and schedules) Expenses for Facilities Interfund are for 2012 School contribution to Lighting Grant and asbestos removal.

AUDITORS' REPORT

We, the elected Auditors for the Town of Leicester, in accordance with VSA 24 § 1681, have examined the accounts and records of the Leicester Town School for the period of July 1, 2012 through June 30, 2013. To the best of our knowledge and belief, the records presented by the School Treasurer on page 44 are a fair and accurate accounting of the financial activities.

We agree with the comments on pages 52 and 53 in regard to discrepancies in the audit report compiled by Angolano & Company. We have been unable to verify some of the data provided by RNESU and therefore cannot comment as to the accuracy of their reports.

Dot D'Avignon
 Deb Miner, Chair
 Donna Pidgeon

The audit report, compiled by Angolano & Company, for year ending 6/30/13 is available for review at RNESU, 49 Court Street, Brandon, VT 05733, (802) 247-5757. RNESU advised that the audit report was revised on 1/22/14 to correct the errors identified.

RNESU BUDGET NOTE

The District Wide Transportation Proposed Budget and Assessments, the Special Services Proposed Budget and Assessments and the Central Office Proposed Budget and Assessments can be found in the Otter Valley Union High School Report; which is available on-line at www.ovuhs.org or by calling Otter Valley Union High School at (802) 247-6833.

SCHOOL BOARD REPORT

The past calendar year has proven to be a year of change and promise for students, faculty and staff of the Leicester Central School. At the end of 2012-2013 academic year our co-principals Carol Eckels and Kate Grodin decided to move on from Leicester Central School to new chapters in their lives. Carol, after a long distinguished career decided to retire and enjoy her family, specifically her many grandchildren. Kate, on the other hand decided to continue her career in Chittenden County where her young family had decided to move. We would like to once again thank them for their years of leadership and guidance of our school and wish them success and happiness in the future.

As a result, we are very pleased to introduce our new principal and leader of Leicester Central School; Earl Corey. We are very excited to have Earl in our school and in our community. Currently, Earl is a resident of nearby Salisbury, where he resides with his family. Previously, Earl was a principal of neighboring Whiting School. His previous experience as a fifth grade teacher coupled with his recent experience as a principal made him an ideal candidate for our school in Leicester. Earl has quickly become a strong member of our small school. His open personality has been a great asset to the kids, faculty, staff and community of LCS. We wish him all the best in his endeavors in guiding and teaching the children of Leicester.

The current economic climate continues to create challenges for developing our annual school budget. With the hard work of central office and Earl's new perspective on the operations of our school, we the school board believe we have created a responsible budget to present to the voters of Leicester. We have had some small changes to the faculty and staff over the past year, and fully expect to be able to continue to provide a high level education to the children in our community. Math instruction at grade level continues to be a focus of our education model. The test scores achieved by our students continue to support the success of this philosophy.

With each year that goes by, new challenges arise and new opportunities for solutions are created. As the School Board, we feel that the current recipe we have is producing positive results in the education of our students. With your continued support, we look forward to the events that will unfold at Leicester Central School over the course of the next year. Thank you!

Sincerely,

Matthew Brush
Hannah Sessions
Michelle Pierpont
Connie Carroll

LEICESTER CENTRAL SCHOOL PRINCIPAL'S REPORT

"I am not a teacher but an awakener"
Robert Frost

Brave, Compassionate, Creative, Responsible! These are the traits of a Leicester Legend. These traits are also very evident in our students, staff and community. I am fortunate to serve as the new principal of such a wonderful school. We are invested in the education and well being of the whole child to insure that they are proud to call themselves a Leicester Legend.

I am extremely impressed with the level of commitment and dedication of our faculty and staff. They are always willing to go the extra mile in order to help students. Teachers are here early in the morning and late in the afternoon preparing and providing extra assistance to our students. Having a combination of new teachers with veteran teachers has been a positive addition to the school.

We provide a variety of learning opportunities for all of our students. All grade levels are using the Writing Workshop model which has insured quality writing as well as consistency between the grade levels. Our technology capacity continues to expand which allows students to do the bulk of their writing on laptops and Chrome books. We use technology to do research, reinforce our math skills, use smartboards for videos and presentations, answer questions in reading, and completing homework.

Leicester continues to have a unique approach to teaching math. By having one teacher focus only on mathematics, our other teachers are able to teach math at grade level. This was instituted because of our combined grade configurations (Pre K-K, 1-2, 3-4, 5-6). I am happy to say that our math program has yielded positive results.

It is our mission to follow the RNESU compact. One of the areas that we are beginning to implement is project based learning. During a project, students follow either a teacher generated theme or, at other times, a student generated theme. It is common to use concepts in science or social studies be the focal point of a theme. Reading, writing, and math are incorporated into the project allowing for hands on learning, relevance, and more student engagement. We are very excited about making learning more experiential and a meaningful experience for our students.

Our students have enjoyed a variety of field trips to the Paramount Theater, The Flynn Theater, Echo, Foxcroft Farm, and canoeing with the staff from the Rutland Rock Climbing Center. We also have had the good fortune to have the Middlebury Town Hall Theater come work and prepare our fifth and sixth graders for a performance. None of this would be possible without the commitment of our dedicated School Board, Friends of Leicester School (FOLCS) group, and our many fundraisers that benefit our Student Activity Fund.

If you have been by the school for a visit, you will notice that our students have been quite creative. We have displayed a mural that was created by our Summer School students. In the spring and summer, our gardens are vibrant with color and healthy plants thanks to our Leicester Alive students. We have mounted shutters to give our school a homey feeling. A new portico with a new front door has also been added. Inside we have done painting and reorganizing.

We are proud of the learning that takes place at Leicester School and will continue to make it a welcoming and safe place for our students, staff and community.

Sincerely,

Earl Corey
Principal

RUTLAND NORTHEAST SUPERVISORY UNION

Dear Rutland Northeast School-Community:

Much can be said regarding the strength of Vermont communities. Vermonters have long been heralded for being industrious, innovative, generous, and excellent stewards of our resources. Likewise, Vermont communities have a long standing tradition of active involvement, interdependence and reciprocity. The spirit of these collective attributes is often proudly represented in the many historic churches and town halls that are the centers of our towns. This cultural capital is uniquely evident in each of our respective communities and also often demonstrated when it comes to our schools. Likewise, I believe Rutland Northeast, as a supervisory union, has much to be proud of when it comes to our collective culture and capacity as a school-community.

We are focused on creating the best contemporary education possible. We are engaged in many efforts to ensure high quality learning opportunities and instructional practices across the supervisory union. Schools implemented new standard based report cards this past fall. We continue to host grade level and content area meetings for teachers to work collaboratively across the supervisory union. We are crafting professional development in response to the insights we gained through this process and research on emerging best practices. The work of our Administrative Council focuses on building common understanding of the complex changes before us and our capacity to effectively lead the change process. In addition, our schools must foster a genuine partnership with parents and maintain an open dialogue with our community as we establish a shared vision for the future.

The RNESU Full Board convened this past September with the intent to promote the work of the RNESU Compact. The Compact is a clear articulation of our organizational culture and the learning outcomes and learning opportunities most important for our students. In addition, the Compact provides a framework for the development of our capacity regarding operational systems, resources, and practices necessary to accomplish our mission. We recognize the need for academic success, and more importantly we fully appreciate the value of supporting the

overall growth of each individual student. There is a culture of continuous improvement and collaboration among our district and supervisory union boards.

RNESU is currently engaged in the process of a “critical convergence” between our Compact and the Common Core standards. This challenge gives us the opportunity to create a paradigm where standards provide a guide to multiple pathways of personal proficiency. The conflict to this approach arises with a federal accountability system that arbitrarily determines benchmarks at grade levels and whether schools meet “*adequate yearly progress*” based on large-scale assessments. Accountability requirements tied to a new assessment, known as Smarter Balance, will diminish the potential of the Common Core, continue to narrow our curriculum and create impediments to the true transformation needed in public education. Schools cannot default to uniform standardization of learning tied to large-scale summative assessments. Rutland Northeast will continue to promote the goals of our Compact that include problem/project based learning, interdisciplinary approaches, increased personalized instruction, and the use of formative assessments and multiple indicators to measure student and school progress.

The dynamic nature of our world calls for dynamic change in the field of education. There are both challenges and opportunities that call upon the culture and capacity of our supervisory union to sustain a positive direction. We will only be successful through our industriousness, innovation, and generosity as an interdependent school-community. We share in the stewardship of our most important resource, our children.

With great respect and appreciation,

John A. Castle

Superintendent of Schools

CHARACTER - COMPETENCE - CREATIVITY - COMMUNITY

NEW FACES AT LEICESTER CENTRAL SCHOOL

Earl Corey, Principal - I am happy to be a member of the Leicester Central School community. For the past two years I was principal of the Whiting Elementary School. Prior to that, I was an elementary school teacher for 25 years in the Boston area. I live in Salisbury with my wife, Beth and twin sons, Jack and Tom. They both attend Middlebury Union High School. When I am not at Leicester School, I enjoy all that Vermont has to offer: snowshoeing, kayaking, and hiking. One of my passions is woodworking, especially making rustic furniture. I enjoy bringing this skill into school having students combine math skills with furniture making. I strongly believe in experiential education and all kinds of hands on learning. I look forward to continuing my work with Leicester teachers and students.

Kara Beste, 5/6 Grade Teacher - My husband and I made the choice to move to Vermont to be more connected to the lifestyle we enjoy. We wanted to have easy access to recreate in the outdoors, provide our son the education we feel would best fit him, and work within a school system that we believe in. Becoming part of the Leicester community has been a wonderful experience. I am surrounded by a supportive, energetic, and dedicated staff. I am excited to be teaching the fifth/sixth grade once again. I taught this age group for four years in Colorado, and then for another four years in New York. As a college student, I received my BA in Journalism. After college, I went out to Colorado to do a year of volunteer work. It was during this year that I realized I wanted to be a teacher. I worked in a daycare for homeless children, and then was the Director of a Before and After School Program. I received my Masters in Elementary and Special Education and also took some classes in multicultural education. As a teacher, I want students to believe in themselves. I provide them with the opportunities they need to succeed. I strive to help students realize WHY their educational journey is important and essential. I appreciate the welcoming community at Leicester, and I truly enjoy teaching my talented students.

Kelly Lu, School Nurse - I am the new school nurse at Leicester Central School and am so thrilled to be doing something I love very much. I obtained my Associate Degree in Nursing from Quinsigamond College in Worcester, Massachusetts in 1998 and then completed my Bachelors and Masters in Nursing at Regis College in Weston, Massachusetts in 2003. I have been a Registered Nurse for 15 years and a Pediatric Nurse Practitioner for 10 years. In addition to school nursing, I currently work as a Nurse Practitioner at Fletcher Allen Health Care in Pediatric Pulmonology and teach in the nursing program at Castleton College. I also work as a private consultant completing wellness exams for the U.S. Military. I grew up in central Massachusetts, but dreamed of living in Vermont since I was a young girl. I live in Whiting with my husband, Jeff, and our children, Sophia(6) and Xander(2). Outside of work, I enjoy spending time with my family doing many outdoor activities such as hiking, kayaking, biking and skiing.

Jennifer Mallory, Para Professional - I grew up in Leicester and attended Leicester Central School. I graduated from Otter Valley Union High School in 2003 and went on to the University of Southern Maine where I began my undergraduate studies and was a starting midfielder on their field hockey team. I finished my college education at Castleton College. While at Castleton, I served as the student representative on a steering committee that worked towards revising the education program at Castleton. I also was a member in the hiring committee for three new education professors in 2008. In the spring of 2008 I graduated Magna Cum Laude with a dual degree in Education and English with a concentration in World Literature. Also, in April of 2008, I became a mother to my first son. I stayed home with my son (and his brother who arrived in 2010) until this past year when I started tutoring and working for Rutland Northeast Supervisory Union. Working at Leicester Central is a blessing and I'm very honored to be back working in my elementary school.

Celeste Romano, Para Professional - Celeste Romano grew up and currently lives in Brandon, Vermont. Celeste did her college observations and student teaching at Leicester School. She graduated from Castleton State College with a teaching degree in 2013. She loved being at Leicester and is now a para professional in the PK/Kindergarten room in the mornings and third and fourth grade room a few afternoons a week.

Kyle O'Brien, Special Educator - Hello! My name is Kyle O'Brien and I began working at Leicester Central School this year as the special educator for grades 3-6. Although this is my first year at Leicester, I have worked in the district since 2005, when I joined the Lothrop School staff. In 2010, I transferred to the Sudbury and Whiting Schools until my move to Leicester at the beginning of this school year. I am very happy to be at Leicester Central School, where everyone is very friendly and the students are wonderful to work with! Some things to know about me: my husband and I have three grandchildren and two cats; I love the color purple; and I enjoy swimming, reading and watching basketball games. I hope that this is the first of many happy years for me here at Leicester Central School.

Travis Orr, Technology Specialist - Travis Orr grew up in Orwell, Vermont and has spent most of his life in Vermont. After graduating from Saint Michael's College in 2011 and spending a year at a startup in Middlebury, he joined the Rutland Northeast tech team. He's been with the district a little over a year and has been the primary IT Tech at Leicester since the start of this school year. He enjoys working with the Leicester teachers and students as they use technology to enhance their learning experiences.

LEICESTER PROFESSIONAL SALARIES

LEICESTER PROFESSIONAL SALARIES BY NEGOTIATED GROUPS
2013-14 (AS OF JANUARY 1, 2014)

Column A or Bachelor's + 0 Credits \$35,603 - 45,572	Column B or Bachelor's + 15 Credits \$37,027 - 48,420	Column C/Bachelor's + 30/Master's+0 \$38,451 - 51,268
Mary Barron* Cassandra Gengras* Christine Noonan		
Column D or Master's+ 15 Credits \$39,875 - 58,389	Column E/Bachelor's+ 60 /Master's+30 \$41,299 - 66,934	Column F or Master's+45 Credits \$42,724 - 71,206
Chad Chamberlain*	Kara Beste	Deborah Allen Marion Bauer* Patricia Carter Laura Coro Kelly Lu*

* less than 100% FTE

SCHOOL LEGAL NOTICES

School Board - The school board welcomes your input on all issues. The school board meets on the first Thursday of each month at 6:30 PM at the school. Please call the school in advance in order to assure time for you on the agenda and to see if there have been any postponements or cancellations.

Equal Opportunity - The Rutland Northeast Supervisory Union insures equal employment and educational opportunities regardless of race, color, handicap, national origin, or sex.

Students with Disabilities - The Rutland Northeast Supervisory Union is required by federal laws IDEA-B (Formerly EHA-B) and Section 504 and state regulations to identify and locate all persons with disabilities between the ages of birth and 21 who may be in need of regular education, special education services or accommodations in accessing public education. If you know of any individual residing in the town of Leicester who you suspect of having such needs, but who is not currently receiving them, please contact Director of Special Services, Marsha Bruce, at (802) 247-5757 or the school principal for your town.

Records Review - As provided under federal and state laws and regulations, all parents and legal guardians are hereby notified that they have a number of rights under FERPA (the Family Educational Rights and Privacy Act). You may inspect the educational record, request an amendment or file a complaint. If you find this necessary, please contact your school principal. You may also contact your school for a copy of the RNESU Records Policy, which outlines your rights under this law.

Asbestos - The Asbestos Hazard Emergency Response Act [40 CFR 763.93 (g) (4)] requires that written notice be given that the following schools have Management plans for the safe control and maintenance of asbestos-containing materials found in their buildings. These Management Plans are available and accessible to the public at the administrative offices of each facility listed below. Please contact the building Principal if you wish to read this plan.

<i>School Address</i>	<i>Designated Person</i>	<i>Telephone</i>
1. Leicester School 68 Schoolhouse Road Leicester, VT 05733	Earl Corey	247-8825
2. Otter Valley Union H. S. 2997 Franklin Street Brandon, VT 05733	Kyle Watrous	247-6833
3. Rutland Northeast Supervisory Union 49 Court Drive Brandon, VT 05733	Brenda Fleming	247-5757

Audit Reports - Certified Public Accountants audit reports are available for public inspection. These may be found on the Rutland Northeast Supervisory Union website at www.rnesu.org or by calling the business office at (802) 247-5757.

Protection of Pupil Rights Amendment Notification (PPRA) - PPRA affords parents certain rights regarding our conduct of surveys. These include the right to:

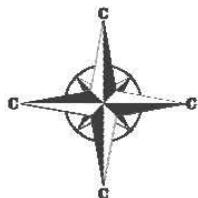
- *Inspect*, upon request and before administration or use -
 1. Protected information surveys of students;
 2. Instructional materials used as part of the educational curriculum

LEICESTER ALIVE! AND SUMMER ALIVE!

Leicester School offers two enrichment programs for students.

Leicester Alive! is our extended day program that provides engaging experiences to all Leicester students beyond the regular school day. Leicester Alive! offers a variety of themes and activities that reflect our school's, families' and community's values.

Summer Alive! is a five week summer camp style program that seamlessly combines with our summer school program. Summer Alive! offers a rich array of activities that value student's choice and deftly interweaves exposure to new vocabulary, literature, and skills. Summer Alive! also includes a weekly field trip and a family event.



Rutland Northeast Supervisory Union

... dedicated to the development of character, competence, creativity and community

VALUES

- *Caring* ▪ *Effort & Resilience* ▪ *Visual & Performing Arts* ▪ *Social & Personal Responsibility* ▪ *Acceptance & Celebration of Diversity* ▪
- *Mutual Respect* ▪ *Individual & Collective Achievement* ▪ *Appreciation of the Natural World* ▪ *Physical Health & Wellness* ▪
- *Lifelong Learning* ▪ *Equity* ▪

LEARNING OUTCOMES

Students are successful learners, workers and citizens by becoming:

Academically Accomplished
Effective Oral and Written Communicators
Effective Collaborators
Independent & Creative Thinkers
Innovators & Problem Solvers
Globally Aware & Responsible Citizens
Community Contributors
Physically & Emotionally Healthy
Kind, Caring & Gracious
Appreciative of Visual & Performing Arts
Aware & Respectful of the Natural World
Confident, Courageous & Persistent
Responsible & Motivated Self-Advocates
Respectful, Fair & Just Individuals
Curious & Lifelong Learners

LEARNING OPPORTUNITIES

Students participate in learning opportunities that:

...provide access to a rigorous academic curriculum
...engage students in authentic and relevant work
...integrate best and “next” instructional practices
...promote critical thinking & innovation
...are personalized & proficiency-based
...are both minds on and hands-on
...are project/problem based
...are interdisciplinary
...include community service & service learning experiences
...engage students in the natural world
...integrate the effective use of technology
...are vocational and experiential in nature
...encourage student voice, ownership and leadership
...promote “habits of mind” or executive skills
...are extended beyond the school day, school year and school building

OPERATIONAL SYSTEMS, RESOURCES & PRACTICES

The RNEU community is committed to fulfilling our mission and values by providing:

Adequate Instructional Staffing

Adequate Support Staffing

Adequate Continuum of Intervention & Support

Access to Quality Professional Development

Adequate Instructional Resources

Access to Current Technology

Safe and Adequate Transportation

Safe, Healthy & Efficient Facilities

Equity in Access to Programs & Services

Positive Learning Environments

Effective Governance & Leadership

Effective Professional Practices

Effective Feedback, Assessment and Grading Practices

Effective Communication

Opportunities to Collaborate

A Culture of Continuous Improvement

Opportunities to Recognize & Celebrate Achievements

Community Engagement

NEEDS ASSESSMENT & PROGRAM EVALUATION

RNEU will assess student outcomes and evaluate programs based on:

**Regular Review of
RNEU, School and Grade Level Profiles**

**Regular Review of
State, RNEU, School, Grade Level and
Individual Student Data**

PROGRAM DEVELOPMENT & IMPLEMENTATION

RNEU will develop and implement programs with attention to:

The Common Core State Standards

Vermont Educational Quality Standards

Vermont School Quality Standards

Common Board Policy

Multi-Year Supervisory Union Action Plan

Annual School Action Plan

Professional Goal Setting

Student Goal Setting

Town of Leicester

44 Schoolhouse Road
Leicester, VT 05733
WWW.LEICESTERTV.ORG

OFFICE HOURS

TOWN CLERK & TREASURER

(802) 247-5961 x 3
LEICESTERTV@COMCAST.NET

Monday 9:00am - 2:00pm
Tuesday 9:00am - 2:00pm
Thursday 9:00am - 2:00pm
Other times by appointment

BOARD OF LISTERS

(802) 247-5961 x 2 LEICESTERLISTERS@COMCAST.NET
Tuesday 9:00am - 12:00pm

ZONING ADMINISTRATOR

(802) 247-5961 x 2 LEICESTERZONING@COMCAST.NET
Monday 10:00am - 1:00pm

AUDITORS LEICESTERAUDITORS@COMCAST.NET

RECYCLING : 1st and 3rd Saturday of month 09:00am - 12:00pm at Town Garage (beginning 3/1/14)

REGULAR MEETINGS

Held at Town Office

SELECTBOARD

1st and 3rd Monday of month at 6:30pm

PLANNING COMMISSION

2nd Wednesday of month at 6:00pm

ZONING BOARD

Last Tuesday of month at 6:00pm

CEMETERY COMMITTEE (Apr - Oct)

2nd Thursday of month at 6:30pm

CONTACT INFORMATION

(AS OF 1/1/2014)

Julie Delphia	Town Clerk/Treasurer	247-5961	Paul Crosby	Animal Control	247-0071 989-4445
Diane Benware	Selectboard Chair	247-3786	Jeff McDonough	1 st Constable	247-5212
Tom Barker	Selectboard Member	247-3160	Mike Rakowitz	2 nd Constable	247-3281
Brad Lawes	Selectboard Member	465-8065	Ricky Nicklaw	Fire Warden	247-8357
Ken Young	Selectboard Member	247-3375	Diane Benware	Health Officer	247-3786
Ron Fiske	Selectboard Member	247-4856	Kate Briggs	Zoning Admin	247-5305
Arlan Pidgeon	Road Foreman	247-6361			
Brad Lawes	Road Commissioner	465-8065			
Dianne Harvey	Lister Member	247-5961			
Jeff Lee	Lister Member	247-6998			
Beth Ripley	Del. Tax Collector	247-0075			

A **Drop Box** is located under the bulletin board on the front of the Town Office. Payments and correspondence may be placed in the **Drop Box** after office hours.

**TOWN OF LEICESTER
44 SCHOOLHOUSE ROAD
LEICESTER, VT 05733**

**Non-Profit
Bulk Rate
U.S. Postage
PAID
Brandon, VT 05733
Permit No.33**

Please bring this report with you to:

**TOWN MEETING
ON
MONDAY, MARCH 3, 2014
AT 7:00PM**